

## Federal Law Enforcement Training Accreditation Board Board Meeting Report April 16-19, 2018 Glynco, GA

115-501 (CFO/OAC)

### I. Welcoming Remarks and General Announcements

FLETA Board Chair Domenic McClinton called the meeting to order at 8:30 a.m. He welcomed all attendees and expressed his appreciation for the assistance of all the Board members during the meeting. He then asked the audience to stand for the posting of the colors by members of the CBP Field Operations Academy Honor Guard, followed by the Pledge of Allegiance led by FLETA Board Member Captain Timothy Haws. Mr. McClinton thanked the members of the CBP Field Operations Academy Honor Guard for posting the colors.

Mr. McClinton noted it is always nice to be able to bring a group of diverse people together to recognize the hard work that the agencies put in to get to this point. He commended the accreditation managers, team leaders, and assessors that look at and put together the accreditation packages presented to the Board. Mr. McClinton also thanked the Office of Accreditation staff for their outstanding work in putting together these Board meetings.

Mr. McClinton stated that due to Hurricane Irma and the associated recovery efforts across the nation and Puerto Rico, it was in the best interest of all involved to postpone the November 2017 Board meeting to allow agencies to return to normal operations.

Roll was taken by the Executive Director Mr. Joseph Collins. Mr. Collins reported a quorum was present (attendance sheet attached).

Mr. McClinton recognized the following new Board members:

**David Bosch** Postal Inspector In-charge

U.S. Postal Inspection Service

Col. Amy Commander

**Bumgarner** USAF Office of Special Investigations Academy

**Stephanie Creasy** Acting Assistant Director for Training

United States Marshal Service

**James Gregorius** Assistant Director

Federal Law Enforcement Training Centers

**Debra Kirby** Senior Vice President, Law Enforcement Consulting

Hillard Heintze

**Robert Lachance** National Training Coordinator

Office of Law Enforcement and Security

Department of Interior

**Kenneth Croke** Assistant Director

Bureau of Alcohol, Tobacco, Firearms, and Explosives

**Sterling Payne** Acting Director, Training Centers Division

Transportation Security Administration

Michael Robinson Director

Inspector General Criminal Investigator Academy

**Reed Stephenson** Director, Instructional Design Center

U.S. Customs and Border Protection

Mr. McClinton recognized the following individuals in the audience:

Thomas Walters, Director, FLETC William Fallon, Deputy Director, FLETC Todd Peney, Director, TVA Zachary White, Col, USMC Maceo Franks, LE Program Manager, USMC

Mr. McClinton announced that since the last meeting the following Board members have departed:

Nichole Cooper, USPIS
Col. Garry Little, AFOSI
David Anderson, USMS
Valerie Atkins, FLETC
Dr. Michael Hillyard
Brian Peters, DOI
Marino Vidoli, ATF
Manfred Harpole, TSA
Jeffrey Fuller, CBP

In addition, this will be the final Board meeting for the following Board members:

Matthew Butler, NCIS CAPT Timothy Haws, USCG and Parliamentarian

Both of these individuals received a FLETA coin for their time serving on the Board.

## II. Approval of Minutes from Previous Board Meeting

Mr. McClinton asked for a motion to approve the report from the April 27, 2017 FLETA Board meeting at the Naval Station Mayport in Mayport, FL. Dr. James Ward made the motion and Mr. David Corwin seconded the motion. The motion carried unanimously.

## **III.** Committee Reports

Mr. McClinton announced the Executive Committee met on January 16, 2018, in the Office of Accreditation, in Glynco, GA to discuss pending matters.

In addition, Mr. McClinton also announced that on Monday and Tuesday the full Board met in Executive Session to conduct business. The reports from those committees were made by their chairpersons.

#### **Awareness & Recognition Committee**

Mr. McClinton called on Mr. Nicholas Trotta for the Awareness & Recognition Committee report. Mr. Trotta reported the committee reviewed the team leader and agency leadership recognition nominations. The committee discussed the need for FLETA awareness in the community and how to send the message out when requesting accreditation awards nomination. Also discussed was the FLETA coin.

Mr. McClinton asked for a motion to accept the Awareness & Recognition Committee report. Dr. Curtis Smith made the motion and Mr. Maurice Myers seconded the motion. The motion carried unanimously.

#### **Standards Steering Committee**

Mr. McClinton called on Mr. Robert Lachance for the Standards Steering Committee report. Mr. Lachance reported the committee unanimously voted to the following changes:

- Remove the ISCR reference on page 13 C.1.
- Research ISD/SAT definition to industry standard
- Disapproved the change to 1.01 and the subsequent glossary change. The standard and glossary will stay the same
- Approved change to 1.09.01 (Student Recordkeeping)
- Disapproved the recommendation to merge 2.04 and 2.05
- Approved the revision of standard A1.07 based on the recommendation (Risk Assessment Process)

In addition, the committee voted 8 to 2 in favor of removing sub-definitions of ISD-ADDIE:

• ISD-Analysis

- ISD-Design
- ISD-Development
- ISD-Implementation
- ISD-Evaluation

Mr. McClinton asked for a motion to accept the Standards Steering Committee report. Mr. Brian Kelly made the motion and Mr. Ronald Ward seconded the motion. The motion carried unanimously.

## **IV.** General Reports

Mr. McClinton stated that during the Executive Session on Monday and Tuesday, the full Board discussed the FLETA budget, reviewed operational requirements, discussed future business, and selected new officers for the Board. Also during that time, the FLEAC, in conjunction with the Office of Accreditation Staff, provided training to the FLETA community. Lastly, the accreditation community met with the entire FLETA Board in a Q&A session.

Mr. McClinton announced that during this meeting, elections for all elected positions on the FLETA Board Executive Committee took place. Because the position of Second Vice-chair was vacant, that person was immediately sworn in and began serving. The new Second Vice-chair of the Board is Mr. Robert Lachance. His term of his office will be until September 30, 2020.

## Office of Accreditation Update

Mr. McClinton called on Mr. Collins to provide the Office of Accreditation updates. Mr. Collins noted that after this meeting we will have:

18 - Accredited Academies, and

**81** - Accredited Programs

Mr. Collins noted a summary of annual reports received was included in the Board materials and complete copy of each report was available for review in the electronic Board materials.

Mr. Collins also noted that we expect our next meeting will be in November 2018, beginning Tuesday, November 6 and concluding on Thursday, November 8, 2018. The location is still to be determined.

## **FLEAC Update**

Mr. McClinton called on Mr. Michael Bierce for the FLEAC update. FLEAC Chairman Michael Bierce gave the following report: The FLEAC conducted its regularly scheduled business meeting on Wednesday, April 18, 2018. FLEAC Chair Michael Bierce chaired the meeting.

Outgoing FLETA Board Chair, Mr. McClinton; incoming FLETA Board Chair, Dr. Ward; and FLETA OA Executive Director, Mr. Collins, addressed the Coalition in a Q & A Session.

Also, Mr. Malcolm Adams, FLETC, provided a training workshop entitled "Preparing for the Mock Board." His PowerPoint presentation is available to the Coalition. A request was made to provide past BRC questions for agencies to use during the mock boards. These will be added to the HSIN website.

In addition, the FLEAC committees met to conduct business. The committee reports are available to the Coalition.

Lastly, due to the cancelation of the Fall 2017 Board Meeting, elections for the position of FLEAC Executive Committee Secretary were postponed. Dr. Molly Wankel presided over the election process. Mr. Stephen Golden, ICE, and Mrs. Amber George, FBI, were nominated for the position and provided brief introductions. Mrs. Amber George was voted as the new FLEAC Secretary. According to the By-Laws, Executive Committee positions are a 2-year term and elections are held during the Fall Board Meeting; however, due to the cancelled Board Meeting, Mrs. George agreed to a 2.5-year term in order to synchronize the next election date with the Fall 2020 Board Meeting.

Ms. Julie Altman was recognized for her dedication and excellent performance as the Executive Committee Secretary.

## V. Regular Business

Mr. McClinton reported the following business:

- 1. FLETA Budget 2018
  - a. LET Close out of 2017 and mid-year for FY 2018
  - b. XSE Close out of 2017 and mid-year for FY 2018 (available until expended)
  - c. The Board discussed FLETA expenditure projections through 2021
- 2. Board Meetings
  - a. Board reviewed projected meeting dates for next several years
  - b. In addition to Glynco, the OA does still scout other locations for FLETA Board Meetings

#### VI. New Business

Mr. McClinton reported the following new business:

1. Amendment of the Bylaws

- a. Board voted and approved review of the OA to take place every five years. This is a change from every three years
- 2. Board members' term expirations
  - a. Nicholas Trotta (will continue on the FLETA Board)
  - b. Dr. Curtis Smith (will continue on the FLETA Board)
  - c. CAPT Timothy Haws (last meeting, USCG will have a new representative)
- 3. Final meeting for:
  - a. CAPT Timothy Haws (transferring to a new position)
  - b. Matthew Butler (retirement)
- 4. OA Program Review/Inspection
- 5. Executive Committee elections
  - a. As previously mentioned, elections for all elected positions on the FLETA Board Executive Committee took place during this meeting, with the exception of the Second Vice-Chair, the rest of the officers of the FLETA Board will assume their positions on October 1, 2018. The results are as follows:
    - i. Chair: Dr. James Ward
    - ii. First Vice-Chair: Mr. James Gregorius
    - iii. Second Vice-Chair: Mr. Robert Lachance (already in place)
  - b. The Parliamentarian position on the Executive Committee is an appointed position.
    - i. Parliamentarian: Mr. Jose Jeronimo

Mr. McClinton then administered the Oath of Office to the newly elected Executive Committee members.

#### VII. FLETA Team Leader and Assessor Recognition

Mr. McClinton stated the FLETA process would not work without the teams that volunteer their time to go out on behalf of this Board and assess the programs and academies for compliance with our Standards.

#### Team Leader of the Year Award

Mr. McClinton stated that "a critical link between the FLETA Board and the assessment teams are those individuals who volunteer to serve as team leaders. The team leader is the single person who manages the assessors and OJT assessors throughout the process, from the moment the Office of Accreditation sends out the notice to the time they present their findings to the Board during the Board Review Committee".

Normally, this award is presented at the November Board Meeting; however, since it was postponed, it was awarded at this meeting.

Also, normally, this award is presented to one team leader. The FLETA Board received several strong candidates for this award and decided to award two team leaders with this honor.

The FLETA Board, was pleased to recognize Ms. Natasha Harris with the DEA and Mr. Tomas Flanagan with FLETC, with the Team Leader of the Year Award.

#### **Team Leader and Assessor Certificates**

The Team Leader Certificate was awarded to Mr. Esequiel Felix with ICE The Assessor Certificate was awarded to Mr. Barrette Walker with FLETC

Mr. McClinton recognized each Assessment team member individually for their work. He called upon Mr. Robert Lachance to introduce each team member:

**Julie Altman** from FLETC has completed 15 FLETA assessments and was the Team Leader for the reaccreditation for the VA Instructor Development Course and an assessor for the initial accreditation of the FAMS Close Quarter Control Tactics Instructor Training Program

**Kay Arthur** from TIGTA has completed 17 FLETA assessments and was an assessor for the reaccreditation assessment of the FLETC Criminal Investigator Training Program and the ATF Industry Operations Investigator Basic Training Program

**Lisa Bak** from FBI has completed four FLETA assessments and was an assessor for the reaccreditation assessment of the USMC U.S. Marine Corps Police Academy Basic Police Officer Course

**Michael Bierce** from NBIB has completed 10 FLETA assessments and was the Team Leader for the initial accreditation of USAMPS Military Police Basic Officer Leaders Course and FMCSA General Hazardous Materials

**Ivan Biss** from FRB has completed 15 FLETA assessments and was the Team Leader for the reaccreditation of FLETC Criminal Investigator Training Program

**Darrin Brown** from TSA/FAMS has completed eight FLETA assessments and was the Team Leader for the reaccreditation assessment of the USAMPS Staff and Faculty Training Course and the NBIB Essentials of Suitability Adjudication Program

**Rick Bussell** from FLETC has completed six FLETA assessments and was the Team Leader for the reaccreditation assessment of the USAMPS Special Victims Capabilities Course

**Kim Canitz** from USSS has completed 13 FLETA assessments and was an assessor for the initial accreditation of the NASA Protective Services Academy

**Joan Chatmon** from USPIS has completed four FLETA assessments and was the Team Leader for the reaccreditation assessment of the ATF Special Agent Basic Training

**Carol Courtney** from TSA has completed 13 FLETA assessments and was the Team Leader for the initial accreditation assessment of the ATF SEEK

**Esequiel Felix** from ICE has completed seven FLETA assessments and was the Team Leader for the reaccreditation assessments for the USMC U.S. Marine Corps Police Academy Basic Police Officer Course and the ATF Industry Operations Investigator Basic Training Program

**Tracey Fields** from TSA has completed one FLETA assessment and was an assessor for the initial accreditation assessment of the ATF SEEK

**Tom Flanagan** from FLETC has completed 13 FLETA assessments and was an assessor for the reaccreditation assessment of the NBIB Federal Background Investigator Training Program

**Liz Galloway** from USCG has completed two FLETA assessments and was an assessor for the reaccreditation of the VA Police Officer Standardized Training and USAMPS Special Victims Capabilities Course

**Tanya Gregory** from TSA has completed 10 FLETA assessments and was as assessor for the reaccreditation of the ATF Special Agent Basic Training

**Patricia Griffith** from TSA has completed one FLETA assessment and was an assessor for the initial accreditation assessment of the FMCSA General Hazardous Materials

**Steven Golden** from ICE has completed five FLETA assessments and was an assessor for the initial accreditation assessment of the FMCSA General Hazardous Materials

**Crystal Harmon** from FBI has completed four FLETA assessments and was an assessor for the initial accreditation assessment of the TVA Police In-Service Training Program

**Trina Harrison** from USPIS has completed seven FLETA assessments and was the Team Leader for the reaccreditation assessment of the NBIB Federal Background Investigator Training Program

**Mark Haucke** from DOS has completed nine FLETA assessments and was an assessor for the reaccreditation assessment of the FLETC LE Fitness Coordinator Training Program

**James Hensley** from USMS has completed six FLETA assessments and was the Team Leader for the reaccreditation assessment of the FLETC LE Fitness Coordinator Training Program and an assessor for the ATF Special Agent Basic Training

**Gus Jakowitsch** from USSS has completed six FLETA assessments and was an assessor for the reaccreditation of the NBIB Federal Background Investigator Training Program

**Rhonda Meehan** from NBIB has completed six FLETA assessments and was the Team Leader for the reaccreditation of the VA Police Officer Standardized Training

**Kevin Miller** from ICE has completed seven FLETA assessments and was an assessor for the reaccreditation of the VA Instructor Development Course

Caroline Morefield from FBI has completed two FLETA assessments and was an assessor for the initial accreditation assessment of the TVA Police In-Service Training Program

**LaTonya Moss** from DoD has completed three FLETA assessments and was an assessor for the reaccreditation assessments of the NBIB Essentials of Suitability Adjudication Program

**Sean Murray** from USCG has completed two FLETA assessments and was an assessor for the reaccreditation assessment of the FLETC LE Fitness Coordinator Training Program

**Mike Pitts** from FLETC has completed one FLETA assessment and was an assessor for the initial accreditation of the NASA Protective Services Academy

**Cynthia Pixley** from FBI has completed six FLETA assessments and was the Team Leader for the initial accreditation of the FAMS Close Quarter Control Tactics Instructor Training Program and was an assessor for the reaccreditation assessment of the USAMPS Special Victims Capabilities Course and the NBIB Essentials of Suitability Adjudication Program

**Luis Ruck** from USCG has completed two FLETA assessments and was an assessor for the initial accreditation of USAMPS Military Police Basic Officer Leaders Course

**Pat Ruettiger** from VA has completed seven FLETA assessments and was an assessor for the reaccreditation assessment of the USAMPS Staff and Faculty Training Course and the USMC U.S. Marine Corps Police Academy Basic Police Officer Course

**Tim Standish** from VA has completed two FLETA assessments and was an assessor for the reaccreditation assessment of the USAMPS Staff and Faculty Training Course and the ATF Industry Operations Investigator Basic Training Program

**Teresa Taylor** from DHS has completed four FLETA assessments and was an assessor for the reaccreditation of the FLETC Criminal Investigator Training Program

**Bob Turner** from USPP has completed nine FLETA assessments and was the Team Leader for the initial accreditation of the NASA Protective Services Academy

**Barrette Walker** from FLETC has completed three FLETA assessments and was an assessor for the reaccreditation of the VA Instructor Development Course and the initial USAMPS Military Police Basic Officer Leaders Course and FAMS Close Quarter Control Tactics Instructor Training Program

**Terry Walsh** from USCG has completed 10 FLETA assessments and was an assessor for the reaccreditation of the VA Police Officer Standardized Training

**Molly Wankel** from ICE has completed eight FLETA assessments and was the Team Leader for the initial accreditation assessment of the TVA Police In-Service Training Program

**Lakeesha Matthews-Williams** from NASA has completed two FLETA assessment and was an assessor for the initial accreditation assessment of the ATF SEEK

## **VIII.** Awarding of Accreditation

Mr. McClinton called upon First Vice-chair Dr. James Ward to introduce the presenters and agencies receiving accreditation.

Dr. Ward recognized the Board Review Committee A led by Mr. Ronald Ward. Board Members included: Dr. Curtis J. Smith, Matthew Butler, James Gregorius, Stephanie Creasy, Michael Robinson, James Jackson, Brian Kelly, Mo Myers, Debra Kirby, Kenneth Croke and Robert Weitzel. This committee reviewed three programs for initial accreditation and four programs for reaccreditation. They were assisted by FLETA OA Program Manager Christiana Halsey.

# Transportation Security Administration Training Center, Close Quarter Control Tactics Instructor Training Program

Dr. Ward called upon Dr. Curtis Smith to recognize the Transportation Security Administration Training Center, Close Quarter Control Tactics Instructor Training Program for initial accreditation. The dates of assessment were August 22-24, 2017 in Atlantic City, NJ and the Team Leader was Dr. Cynthia Pixley, FBI. The accreditation manager is Darrin Brown.

The purpose of the CQCTITP is to train Field Office instructors in the proper instruction of all Defensive Measures/Crew Member Self-Defense (DM/CMSD) techniques during a dynamic use of force situation. The student-instructor will learn how to instruct all defensive tactics, techniques, and self-defense through the Explain, Demonstrate, Imitate, and Practice (EDIP) methodology. The CQCTITP is 10 instructional days and consists of 80 hours of instruction.

#### Federal Motor Carrier Safety Administration, General Hazardous Materials

Dr. Ward called upon Mr. Brian Kelly to recognize the Federal Motor Carrier Safety Administration, General Hazardous Materials for initial accreditation. The dates of assessment were July 11-13, 2017 in Arlington, VA and the Team Leader was Michael Bierce, NBIB. The accreditation manager is Benjamin Werner.

The purpose of the GHM training is to provide instruction on the laws and the organizations responsible for the regulation of the transportation of hazardous materials

(HM). The course is designed to train personnel to inspect HM shipments for compliance with Hazardous Materials Regulations. Upon completion of the course, graduates understand the operational use of the Hazardous Materials Table as well as shipping paper and placarding requirements. The program is five instructional days and consists of 40 hours of instruction.

#### U.S. Army Military Police Basic Officer Leaders Course

Dr. Ward called upon Mr. James Gregorius to recognize the U.S. Army Military Police Basic Officer Leaders Course for initial accreditation. The dates of assessment were March 7-9, 2017 in Ft. Leonard Wood, MO and the Team Leader was Michael Bierce, NBIB. The accreditation manager is Ron Mullihan.

The BOLC program is an advanced course to take college graduates from U. S. Military Academy, Reserve Officer Training Command or the Officer Candidate School and train and educate them for critical assignments as Military Police leaders. The BOLC student load is 44 students, over seventeen weeks and one day of instruction or 698.8 hours of instruction, using an instructor to student ratio of 1-11. Approximately 130 students have been through this program. Students get class room lecture, scenario-based practical exercises, firearms, driver skills training, leadership, mentorship and a host of other topics. Students are evaluated using practical exercises, practical examinations, and written examinations.

#### U.S. Army Military Police Special Victims Capability Course

Dr. Ward called upon Mr. Michael Robinson to recognize the U.S. Army Military Police Special Victims Capability Course for its first reaccreditation. The dates of assessment were February 27 – March 1, 2018 in Ft. Leonard Wood, MO and the Team Leader was Rick Bussell, FLETC. The accreditation manager is Ron Mullihan.

The SVCC provide training and education to the Department of Defense, Department of Homeland Security, and the Department of Justice criminal investigators, special agents and attorneys. The SVCC focuses on the conduct of sensitive victim interviews, understanding common victim responses, understanding sex offenders, interviews of sexual assault perpetrators, ethanol facilitated sexual assaults, false reports, sexual assault legal aspects, sexual assault investigations case reviews, male victimization, collection of evidence, and intimate partner sexual assaults.

#### U.S. Army Military Police Staff & Faculty Training Course

Dr. Ward called upon Mr. Matthew Butler to recognize the U.S. Army Military Police Staff & Faculty Training Course for its first reaccreditation. The dates of assessment were January 30 – February 1, 2018 in Ft. Leonard Wood, MO and the Team Leader was Darrin Brown, TSA FAMS. The accreditation manager is Ron Mullihan.

The SFTC is an instructor development course to further develop the skillset and knowledge base of USAMPS instructors and personnel over two days of classroom instruction. Varying number of students per iteration are instructed in various subjects including the ADDIE process and test development. Students are evaluated through one written test.

## National Background Investigations Bureau, Essentials of Suitability Adjudications Program

Dr. Ward called upon Mr. Robert Weitzel to recognize the National Background Investigations Bureau, Essentials of Suitability Adjudications Program for its first reaccreditation. The dates of assessment were June 13-15, 2017 in Slippery Rock, PA and the Team Leader was Darrin Brown, TSA FAMS. The accreditation manager is Rhonda Meehan.

The purpose of the ESAP is to equip suitability adjudicators with the necessary tools and knowledge of the suitability review and adjudication processes outlined in the suitability regulations and the Suitability Processing Handbook, to enable them to evaluate and adjudicate a person's suitability for Federal employment. Students are instructed in the principles governing suitability review and adjudication. Students will learn the fundamentals for the entire suitability process, beginning with initial application screening, through investigation review, issue resolution, and making a suitability determination. The program is 7.6 instructional days and consists of 61 hours of instruction.

# National Background Investigations Bureau, Federal Background Investigator Training Program

Dr. Ward called upon Mr. Robert Weitzel to recognize the National Background Investigations Bureau, Federal Background Investigator Training Program for its first reaccreditation. The dates of assessment were June 13-15, 2017 in Slippery Rock, PA and the Team Leader was Trina Harrison, USPIS. The accreditation manager is Rhonda Meehan.

The FBITP is the preparatory program required for personnel who conduct background investigations for the federal government. The purpose of the program is to provide investigators with the knowledge, skills, and abilities needed to achieve their major job accomplishment, which is to perform an efficient, effective, accurate, timely, and complete investigation that meets agency requirements. The FBITP is an instructor-led classroom program consisting of lecture, discussion, interactive role-play, practical application activities, review exercises, and knowledge checks throughout the course. The FBITP is 24 instructional days and consists of 192 hours of instruction.

Dr. Ward recognized the Board Review Committee B led by CAPT Timothy Haws. Board members included: Reginald Cole, David Bosch, Gregory Cherundolo, David Corwin, Dr. Mike Smith, Joe Jeronimo, Col. Amy Bumgarner, Nicholas Trotta, Reed Stephenson, Robert Lachance, and Sterling Payne. This committee reviewed one

academy and one program for initial accreditation and five programs for reaccreditation. They were assisted by FLETA OA Program Manager CJ Ross.

# **National Aeronautics and Space Administration Protective Services Training Academy**

Dr. Ward called upon Mr. Gregory Cherundolo to recognize the National Aeronautics and Space Administration Protective Services Training Academy for initial accreditation. The dates of assessment were August 15-17, 2017 in Kennedy Space Center, FL and the Team Leader was Robert Turner, USPP. The accreditation manager is Lakeesha Matthews-Williams.

The purpose of the NASA PSTA is to provide NASA Protective Services professionals with the basic criminal justice, defensive tactics, and firearms training in addition to professional development services relevant to their individual needs. The NASA PSTA is responsible for the training of all NASA Special Agents and contractor Security Police Officers nationwide, leading to and maintaining Federal Arrest Authority (FAA) certification. The FAA Basic is a 152-hour course with an additional 8-hour annual firearms training requirement. Students are instructed primarily in a hands-on and scenario-based training environment.

### U. S. Tennessee Valley Authority, Police Annual In-Service Training Program

Dr. Ward called upon Mr. Nicholas Trotta to recognize the U. S. Tennessee Valley Authority, Police Annual In-Service Training Program for its initial accreditation. The dates of assessment were February 13 – 15, 2017 in Knoxville, TN and the Team Leader was Dr. Molly Wankel, ICE. The accreditation manager is Joshua Coffman. The purpose of the PAISTP is to provide annual in-service job-related training to sworn personnel of the TVA Police. This job-related training is done both in a classroom environment and in hands-on environments such as driving tracks and firing ranges. The program is five instructional days and consists of 40 hours of instruction.

#### VA Law Enforcement Training Center Police Officer Standardized Training

Dr. Ward called upon Mr. Jose Jeronimo to recognize the VA Law Enforcement Training Center Police Officer Standardized Training for its first reaccreditation. The dates of assessment were October 17-19, 2017 in North Little Rock, AR and the Team Leader was Rhonda Meehan, NBIB. The accreditation manager is Cherri Allen.

The purpose of the POST is to provide duly appointed VA Police Officers with a specialized orientation to agency law enforcement policies and procedures; training that will ensure the proper exercise of federal statutory law enforcement authority; and, specialized training that will prepare them for situations that involve patient or persons of diminished capacity. Conceptually, this course is designed to provide police officers with the knowledge, skills, and ability to blend their duties as law enforcement officers with the special needs of the public they serve. Each student will be required to perform and

demonstrate an understanding of the major learning points presented during class lectures, reading assignments, practical labs, unarmed defense training, baton training, physical training test, and firearms proficiency in marksmanship and tactical operations. The POST is 50 instructional days and consists of 400 hours of instruction.

### **VA Law Enforcement Training Center Instructor Development Course**

Dr. Ward called upon Mr. David Corwin to recognize the VA Law Enforcement Training Center Instructor Development Course for its first reaccreditation. The dates of assessment were December 4-6, 2017 in North Little Rock, AR and the Team Leader was Julie Altman, FLETC. The accreditation manager is Timothy Standish.

The purpose of the IDC is to provide duly appointed VA Police Instructors with a specialized orientation and training to agency law enforcement policies and procedures to ensure the proper application of assigned duties as they relate to VA policy and procedures. Conceptually, this course is designed to prepare a cadre of highly skilled instructors capable of developing and presenting effective training at their stations. In addition, these instructors will provide assistance to the Law Enforcement Training Center in conducting training to the Basic Police Officer Course and other Specialty Courses. The IDC is 10 instructional days and consists of 80 hours of instruction.

## **U.S. Marine Corps Police Academy Basic Police Officer Course**

Dr. Ward called upon Mr. Reginald Cole to recognize the U.S. Marine Corps Police Academy Basic Police Officer Course for its first reaccreditation. The dates of assessment were May 9-11, 2017 in San Diego, CA and the Team Leader was Esequiel Felix, ICE. The accreditation manager is Patrick Horine.

The BPOC was develop to provide training in support of the Marine Corps Civilian Law Enforcement Program. The BPOC is designed to create the competencies needed for the student to perform Marine Corps installation law enforcement duties. The program focuses on 13 functional areas of basic law enforcement training. The BPOC is 62 training days or 492 hours in length and it includes: classroom instructions, laboratories, graded practical exercises, written examinations, performance examinations, physical fitness training, homework, and a final law enforcement exercise.

# Federal Law Enforcement Training Centers, Criminal Investigator Training Program

Dr. Ward called upon Mr. Robert Lachance to recognize the Federal Law Enforcement Training Centers, Criminal Investigator Training Program for its third reaccreditation. The dates of assessment were January 9-11, 2018 in Glynco, GA, and the Team Leader was Ivan Biss, FRB. The accreditation manager is Malcolm Adams.

The CITP provides, on an interagency basis, a program of instruction that fulfills the basic criminal investigative training requirements necessary for responsible and competent job performance. Rather than being agency-specific, the program addresses

common knowledge, skills and abilities that are expected of all investigators. The CITP is designed to meet these training needs as identified through systematic program monitoring in the form of validation studies and continuous research, which includes feedback from partner organizations. The CITP consists of 56 training days with a total of 482.15 training hours that includes 33 after-hours training.

## Federal Law Enforcement Training Centers, Law Enforcement Fitness Coordinator Training Program

Dr. Ward called upon Dr. Michael Smith to recognize the Federal Law Enforcement Training Centers, Law Enforcement Fitness Coordinator Training Program for its third reaccreditation. The dates of assessment were February 6-8, 2018 in Glynco, GA, and the Team Leader was J.J. Hensley, USMS. The accreditation manager is Malcolm Adams.

The LEFCTP is designed to present the student with information concerning health and wellness, strength and conditioning, physical fitness assessment and testing protocol. The student will receive instruction in program design, basic anatomy, exercise physiology, exercise leadership, injury prevention, nutrition and basic strength movements. The LEFCTP is eight training days in length and it is offered several times a year. The program is taught to FLETC instructors, partner organization personnel, as well as to State, Local, Rural, and Tribal personnel.

Mr. McClinton stated that due to Hurricane Irma and the cancelation of the November 2017 FLETA Board Meeting, seven of the 14 accreditations were rescheduled to appear at this Board Meeting. In Executive Session on Tuesday, the Board passed a proposal to move those who should have appeared at the November 2017 Board Meeting back to a November cycle to properly balance the reaccreditation cycle of years 2022 and 2023. These are:

	Type	Agency	Academy/Program	
1.	I (A)	NASA	National Aeronautics and Space Administration Protective	
			Services Training Academy*	
2.	I (P)	TSA/FAMS	Transportation Security Administration Training Center, Close	
			Quarter Control Tactics Instructor Training Program*	
3.	I (P)	FMCSA	Federal Motor Carrier Safety Administration, General	
			Hazardous Materials*	
4.	I (P)	USAMPS	U.S. Army Military Police Basic Officer Leaders Course*	
5.	R1	USMC	U.S. Marine Corps Police Academy Basic Police Officer	
	(P)		Course*	
6.	R1	NBIB	National Background Investigations Bureau, Essentials of	
	(P)		Suitability Adjudications Program*	
7.	R1	NBIB	National Background Investigations Bureau, Federal	
	(P)		Background Investigator Training Program*	

## IX. Closing Remarks and Adjournment

Mr. McClinton was presented with a FLETA certificate by the FLETA OA Executive Director, Mr. Joseph Collins, for his time as the FLETA Chair. Mr. McClinton stated that "it has been an honor to serve on the Board for the past four years."

Mr. McClinton thanked the FLETC for their support and hospitality. He also thanked the Office of Accreditation staff for their hard work and dedication.

Mr. McClinton asked for a motion to adjourn the meeting. Mr. David Corwin made the motion, and Mr. Reginald Cole seconded the motion. The motion carried unanimously, and the meeting adjourned at 9:31 a.m.

Report prepared by:	Joseph M. Collins, Executive Secretary	May 2, 2018 Date
Interim Approval:	D	May 2, 2018
11	Domenic McClinton, FLETA Chairperson	Date

Full Board Approval: November 8, 2018