



## Federal Law Enforcement Training Accreditation Board Virtual Board Meeting Report April 13-15, 2021

115-501 (CFO/OAC)

### I. Welcoming Remarks and General Announcements

FLETA Board Chair James Ward called the meeting to order at 9:02 a.m. He welcomed all attendees and expressed his appreciation for the assistance of all the Board members during the meeting. He then asked the audience to rise for the Pledge of Allegiance led by Mr. Robert Lachance.

Mr. Ward noted it is always nice to be able to bring a group of diverse people together to recognize the hard work that the agencies put in to get to this point. He commended the accreditation managers, team leaders, and assessors that look at and put together the accreditation packages presented to the Board. Mr. Ward also thanked the Office of Accreditation staff for their outstanding work in putting together the virtual FLETA Board meeting.

The Executive Director, Mr. Joseph Collins, took the roll. Mr. Collins reported a quorum was present (attendance sheet attached).

Mr. Ward recognized the following new Board members:

<b>Keith Calloway</b>	Deputy Director, Field Operations Illinois Law Enforcement Training and Standards Board
<b>Randall Kizer</b>	Acting Director Inspector General Criminal Investigator Academy
<b>Anthony Ornato</b>	Assistant Director, Office of Training U.S. Secret Service
<b>Michael Sliwa</b>	Deputy Assistant Director NCIS Training Academy

Mr. Ward recognized the following individuals in the audience:

<b>Thomas Walters</b>	Director, Federal Law Enforcement Training Center
<b>William Fallon</b>	Deputy Director, Federal Law Enforcement Training Center

<b>John Barrows</b>	Chief Security Officer, Bureau of Reclamation
<b>Chris Beardsley</b>	Director, Bureau of Reclamation
<b>Colonel Joyce Storm</b>	37 <sup>th</sup> Training Group Commander, U.S. Air Force Security Forces
<b>Joseph Adams</b>	Executive Director (A), Training, Safety, and Standards (TSS), U.S. Customs and Border Protection, Air and Marine Operations
<b>Brent Nelson</b>	Director (A), Training, Safety, and Standards (TSS), U.S. Customs and Border Protection, Air and Marine Operations
<b>Donna Johnston</b>	Supervisory Program Manager, Training, Safety, and Standards (TSS), U.S. Customs and Border Protection, Air and Marine Operations
<b>Timothy Lang</b>	Acting Chief, Leadership and Professional Development Division, Bureau of Alcohol, Tobacco, Firearms, and Explosives
<b>Jeffrey Powell</b>	Chief, National Canine Division, Bureau of Alcohol, Tobacco, Firearms, and Explosives

Mr. Ward announced that since the last meeting the following members have departed the Board:

Stephen Perazzo, USSS  
Darrick Kennedy, NCIS  
Dr. Michael Smith, Public Member

## **II. Approval of Minutes from Previous Board Meeting**

Mr. Ward asked for a motion to approve the report from the November 5, 2020 FLETA Board meeting which was conducted virtually due to COVID-19 pandemic. Mr. Gary Smith made the motion and Ms. Jennifer McDaniel seconded the motion. The motion carried unanimously.

## **III. Committee Reports**

Mr. Ward announced that in preparation for conducting business at this meeting, two Board committees met. The Bylaws Committee met virtually on March 29, 2021 and the Awareness and Recognition Committee met virtually on March 31, 2021. The reports from these committees will be made by their respective chairperson.

## **Awareness and Recognition Committee**

Mr. Ward called on Mr. Nick Trotta for the Awareness and Recognition Committee report. Mr. Trotta reported that on March 31, 2021, the Awareness and Recognition Committee met remotely, via a conference call, to review and discuss a nomination for the Team Leader Recognition Award and a nomination for the Agency Leadership Recognition Award. Both nominations were received during the solicitation period that began December 2019 and ended March 2020. The committee unanimously agreed on the two nominated names.

Additionally, the committee discussed the 20<sup>th</sup> Anniversary of the FLETA Board that will occur in 2022. The committee reported that Ms. Sterling Payne, TSA Board member, volunteered to develop a video to support the 20<sup>th</sup> anniversary.

Mr. Ward asked for a motion to accept the Awareness and Recognition Committee report. Ms. Ariana Roddini made the motion and Mr. Steven Gerido seconded. The motion carried unanimously.

## **Bylaws Committee**

Mr. Ward called on Ms. Sterling Payne for the Bylaws Committee report. Ms. Payne reported that on March 29, 2021, the Bylaws Committee met remotely, via a conference call. Although there was no business scheduled to discuss by the committee, the current FLETA Bylaws required the committee to meet periodically. Program Manager James Hensley took roll and reported there was a quorum. No new business was discussed during the meeting.

Mr. Ward asked for a motion to accept the Bylaws Committee report. Mr. Reginald Cole made the motion and CAPT Joseph Solomon seconded. The motion carried unanimously.

## **IV. General Reports**

Mr. Ward stated that on Tuesday, the full Board met in Executive Session to discuss the FLETA budget, review operational requirements, and discuss future business.

### **Office of Accreditation Update**

Mr. Ward called on Mr. Collins to provide the Office of Accreditation updates, as well as an update on the status of OA operations in the pandemic environment.

Mr. Collins reported that after this meeting we would have:

**16** - Accredited Academies, and  
**93** - Accredited Programs

Mr. Collins noted a summary of annual reports received was included in the Board materials and complete copy of each report was available for review in the electronic Board materials.

Mr. Collins also reported that the next meeting is expected to begin Tuesday, November 16 and conclude on Thursday, November 18, 2021. The meeting location is to be determined. However, the Board Review Committees date(s) will be determined (prior if virtual meeting format).

Mr. Collins gave an update on FLETA's path forward from the COVID-19 situation

- a. Virtual FLETA Assessments continue
  - i. No in-person assessments occurred this cycle
  - ii. A total of 19 assessments were conducted remotely for this cycle
  - iii. Still scheduling remote assessments through next accreditation cycle
  - iv. Process has been relatively smooth, except for some IT issues
- b. The in-person FLETA Assessor Training Program (ATP) was converted/modified to an online format. The pilot was presented both asynchronously and synchronously and concluded on February 11, 2021. A total of nine people attended the training program
- c. The FLETA budget will be impacted due to the COVID-19 situation

Lastly, Mr. Collins gave an update on the roll out of the 2020 FLETA Standards. Mr. Collins reported agencies have until August 2021 to complete the transition to the 2020 standards.

### **FLEAC Update**

Mr. Ward reported that on Tuesday afternoon, April 6, 2021, Mr. Collins and himself met with the FLEAC by telephone to conduct a question and answer (Q&A) session. Mr. Ward called on Ms. Cherri Allen, FLEAC Chair, for the FLEAC update. Ms. Allen reported the following items resulting from the Q&A session:

- Agencies have until August 2021 to complete the transition to the 2020 standards
- The OA does not anticipate any changes to the accreditation process due to the new congressional bills, however, the OA expects some impact on content, and it might affect agencies that are not currently accredited

Additionally, Ms. Allen reported the following:

- Vice-chair Brown conducted a roll call, a quorum was not reached
- The FLEAC business meeting minutes for November 2020 was approved
- There was no new business to report from any of the committees
- Dr. Mark Haucke, Bylaws subcommittee chair stepped down from his position. It was decided to wait until the next in-person FLEAC meeting to accept

nominations for this position, to allow maximum participation and an opportunity for new Coalition members to volunteer for the position

## **V. Regular Business**

Mr. Ward reported the following business:

1. FLETA Budget FY2021
  - a. LET – Mid-year FY21
  - b. XSE – Mid-year FY21 (available until expended)
  - c. FLETA expenditure projections through 2025
2. Board Meetings
  - a. Board reviewed projected meeting dates for next several years
  - b. Discussed format for future/next meetings

## **VI. Old Business**

Mr. Ward reported that during this meeting, the Board continued discussion and information sharing on policing reform changes that are occurring/could potentially be occurring in the future, The Board was briefed on the current status of one bill in the U.S. House, H.R. 1280, which not only addresses police reform, but also includes discussion of accreditation requirements.

## **VII. New Business**

Mr. Ward reported the Board held a selection for an open Public Member Board seat vice Dr. Michael Smith. A selection/vote was conducted on Tuesday, April 13, 2021, in accordance with the FLETA Bylaws. The new Public Member seat on the FLETA Board is Dr. Mary Parker. The Board notified Dr. Parker of her selection to the Board.

Mr. Ward also reported the First Vice-chair position will be vacant on July 16, 2021 (Vice CAPT Solomon). Per the FLETA Bylaws, the Executive Committee will meet to appoint an acting First Vice-chair to be in position from July 16, 2021 until an election is held for the position at the regularly scheduled Board Meeting in November 2021. A solicitation has been sent seeking nominees for the position.

In addition, Mr. Ward reported the Board had a very productive discussion on the future of FLETA Assessments post COVID-19, when travel restrictions are eased, and agencies begin in-person operations again. This discussion also included future FLETA Board Meetings. The proposed location/format for the next FLETA Board Meeting is to be determined.

Finally, Mr. Ward reported The Board also discussed interest in accreditation from two organizations:

- a. Smithsonian Institution, Office of Protection Services
- b. Independent District of Puna (Hawaii), part of Department of Interior (DOI)

### **VIII. FLETA Team Leader and Assessor Recognition**

Mr. Ward stated the FLETA process would not work without the teams that volunteer their time to go out on behalf of this Board and assess the programs and academies for compliance with our Standards.

A critical link between the FLETA Board and the assessment teams are those individuals who volunteer to serve as team leaders. The team leader is the single person who manages the assessors and OJT assessors throughout the process, from the moment the Office of Accreditation sends out the notice to the time they present their findings to the Board during the Board Review Committee.

The team leader not only manages and oversees the process; team leaders serve as mentors, coordinate and negotiate with the agency, and represent the professionalism and excellence of the FLETA process in everything that they do.

The team leader is the unsung hero in the FLETA Process and that is why the FLETA Board created the Team Leader Recognition Award to recognize the professionalism, dedication, and service of our Team Leaders.

The 2020 Team Leader of the Year was awarded to **Jaxon Parker** with ICE.

The Agency Recognition Award (ARA) is the highest award given by the FLETA Board to those organizations that have a long-standing history of outstanding contributions to and in superior support of the FLETA mission and process.

The evaluation criteria and selection process for the ARA is specifically intended to identify a person or persons from agencies worthy of distinguished recognition. Agency contributions must directly support and contribute to the overall FLETA mission, while demonstrating the highest standards associated with the advancement of the federal law enforcement training mission.

The Agency Recognition Award was awarded to **Lowell Dimoff**, TSA Assistant Federal Security Director for Law Enforcement, Fort Lauderdale Airport, formerly assigned to the TSA Training Center, Atlantic City.

Mr. Ward stated the FLETA Board voted to adjust the team leader and assessor recognition process. For this meeting, we have four Team Leader Certificates and 10 Assessor Certificates to issue.

The Team Leader Certificates were awarded to:

1. Cherri Allen – VA
2. Tonya Lopez – FLETC
3. John Lowrey – IG
4. Lakeesha Matthews-Williams - NASA

The Assessor Certificates were awarded to:

1. Carol Courtney – TSA
2. Briana Dugan – DCSA
3. Adam Harper – FLETC
4. George Hartzell – USAMPS
5. Lance Kennedy – FLETC
6. Mat Lewis – USAMPS
7. James Malcolm – ICE
8. Kevin Miller – ICE
9. Caroline Morefield – FBI
10. Esther Mulligan-VanSickle – FLETC

Mr. Ward recognized assessment team members for their work. He called upon Mr. Robert Lachance to introduce each team member:

**Cherri Allen** from VA has completed nine FLETA assessments and was an assessor for the reaccreditation of the FLETC Marine Law Enforcement Training Program (MLETP) and the Team Leader for reaccreditation of the FLETC Academy

**Donald Biddle** from DCSA has completed one FLETA assessment and was an assessor for the reaccreditation of the U.S. Air Force Security Forces Basic Officer Course

**J. Wade Brashier** from ATF has completed three FLETA assessments and was the Team Leader for the reaccreditation of the Air Force Security Forces Apprentice Course and the initial accreditation of the CBP NMTC Initial Tactical Boarding Officer

**Darrin Brown** from TSA has completed 14 FLETA assessments and was the Team Leader for the reaccreditation of the VA LETC Department of the Air Force Civilian Police Academy, the initial accreditation of the Bureau of Reclamation Security Response Force Basic Training Program, and an assessor for the reaccreditation of the USPIS Postal Police Officer Basic Training

**Joan Chatmon** from USPIS has completed eight FLETA assessments and was an assessor for the reaccreditation of the FLETC Marine Law Enforcement Training Program (MLETP)

**Jason Cobb** from FBI has completed one FLETA assessment and was an assessor for the initial accreditation of the CBP AMOA Air and Marine Basic Training Program

**Carol Courtney** from TSA has completed 16 FLETA assessments and was an assessor for the reaccreditation of the USMS Training Division

**Lisa Crowder** from TSA has completed four FLETA assessments and was an assessor for the initial accreditation of the Bureau of Reclamation Security Response Force Basic Training Program

**Briana Dugan** from DCSA has completed five FLETA assessments and was an assessor for the reaccreditation of the FLETC Instructional Systems Design Training Program (ISDTP) and the initial accreditation of the ATF Search Enhanced Evidence K-9 (SEEK) Program

**Tameelah Garrett** from BEP has completed two FLETA assessments and was an assessor for the reaccreditation of the USCG Maritime Enforcement Specialist "A" School

**Stephen Golden** from ICE has completed 10 FLETA assessments and was an assessor for the initial accreditation of the CBP AMOA Air and Marine Basic Training Program and the CBP Initial Tactical Boarding Officer program, and the reaccreditation of the USMS Training Division

**Adam Harper** from FLETC has completed six FLETA assessments and was an assessor for the reaccreditation of the DOS Instructor Development Course

**George Hartzell** from USAMPS has completed five FLETA assessments and was an assessor for the reaccreditation of the USPIS Basic Inspector Training and the USSS Uniformed Division Training Course, and the team leader for the FLETC Instructional Systems Design Training Program

**Barry Jackson** from VA has completed two FLETA assessments and was an assessor for the initial accreditation of the ATF Search Enhanced Evidence K-9 (SEEK) Program

**Gustav Jakowitsch** from USSS has completed nine FLETA assessments and was an assessor for the reaccreditation of the U.S. Air Force Security Forces Officer Course

**Steven Jandzinski** from FLETC has completed five FLETA assessments and was an assessor for the reaccreditation of the U.S. Air Force Security Forces Apprentice Course

**Lance Kennedy** from FLETC has completed three FLETA assessments and was an assessor for the reaccreditation of the USSS Uniformed Division Training Course and the VA Dept. of the Air Force Civilian Police Academy



**Richard Kotas** from USMS has completed one FLETA assessment and was an assessor for the initial accreditation of the CBP NMTC Initial Tactical Boarding Officer

**Matthew Lewis** from USAMPS has completed three FLETA assessments and was an assessor for the initial accreditation of the CBP NMTC Initial Tactical Boarding Officer

**Tonya Lopez** from FLETC has completed 16 FLETA assessments and was a team leader for the reaccreditation of the USMS Training Division and the initial accreditation of the ATF Search Enhanced Evidence K-9 (SEEK) Program

**John Lowrey** from IG has completed six FLETA assessments and was the Team Leader for the reaccreditation of the USPIS Basic Inspector Training

**Nathan Maypole** from DCSA has completed two FLETA assessments and was an assessor for the initial accreditation of the ATF Explosives Detection Canine (EDC) Program

**James Malcolm** from ICE has completed four FLETA assessments and was an assessor for the reaccreditation of the FLETC Marine Law Enforcement Training Program (MLETP) and the FLETC Academy

**Lakeesha Matthews-Williams** from NASA has completed nine FLETA assessments and was the Team Leader for reaccreditation of the TSA FAMS Mission Training Instructor Training Program and the USSS Uniformed Division Training Course

**Rhonda Meehan** from DCSA has completed 23 FLETA assessments and was the Team Leader for the reaccreditation of USCG Maritime Enforcement Specialist "A" School, the USPIS Postal Police Officer Basic Training, and the CBP AMOA Air and Marine Basic Training Program, and an assessor for the reaccreditation of the VA LETC Department of the Air Force Civilian Police Academy, and FLETC Academy

**Kevin Miller** from ICE has completed 11 FLETA assessments and was an assessor for the initial accreditation of the ATF Explosives Detection Canine (EDC) Program

**Caroline Morefield** from FBI has completed four FLETA assessments and was an assessor for the USCG Maritime Enforcement Specialist "A" School

**Esther Mulligan-Van Sickle** from FLETC has completed three FLETA assessments and was an assessor for the reaccreditation of the TSA FAMS Mission Training Instructor Training Program

**Henry Muse** from USAMPS has completed one FLETA assessment and was an assessor for the reaccreditation of the TSA FAMS Mission Training Instructor Training Program

**Elizabeth O'Brien** from ICE has completed nine FLETA assessments and was an assessor for the reaccreditation of the U.S. Air Force Security Forces Basic Officer

Course and USSS Uniformed Division Training Course, and the initial accreditation of the BOR Security Response Force Basic Training Program

**Cynthia Pixley** from FBI has completed nine FLETA assessments and was the Team Leader for the reaccreditation of the FLETC Marine Law Enforcement Training Program (MLETP)

**James Reilly** from USAMPS has completed two FLETA assessments and was the Team Leader for the reaccreditation of the U.S. Air Force Special Forces Officer Course

**Mike Sicard** from USCG has completed one FLETA assessment and was an assessor for the initial accreditation of the Bureau of Reclamation Security Response Force Basic Training Program

**Timothy Standish** from VA has completed eight FLETA assessments and was the Team Leader for the initial accreditation of the ATF Explosives Detection Canine (EDC) Program

#### **IX. Awarding of Accreditation**

Mr. Ward called upon First Vice-chair CAPT Solomon to introduce the presenters and agencies receiving accreditation.

CAPT Solomon recognized Board Review Committee A led by himself. Board Members included: Christopher Altemus, Jr., Brent Broshow, Janeen DiGiuseppi, Debra Kirby, Daniel Marion, Michael Barbuti, and Randall Kizer.

This committee reviewed five programs for initial accreditation. They were assisted by FLETA OA Program Manager Christiana Halsey.

#### **Bureau of Alcohol, Tobacco, Firearms and Explosives, ATF National Canine Division, Search Enhanced Evidence K-9 (SEEK) Program**

CAPT Solomon called upon Michael Barbuti to recognize the Bureau of Alcohol, Tobacco, Firearms and Explosives, ATF National Canine Division, Search Enhanced Evidence K-9 (SEEK) Program for initial accreditation. The dates of the assessment were February 16 - 18, 2021, by means of a remote assessment, and the Team Leader was Tonya Lopez, FLETC. The accreditation manager was Wade Brashier.

The purpose of the SEEK program is an off-lead or remote explosives detection canine team to protect our communities against acts of violent crime involving explosives, firearms, terrorism, and firearms trafficking. It built upon and incorporated ATF's expertise in the field of explosives as well as the enforcement of Federal explosives and firearms laws. The SEEK program is 89 instructional days and consists of 480 hours of instruction. The average number of students per iteration of the program is four.

### **Bureau of Alcohol, Tobacco, Firearms and Explosives, ATF National Canine Division, Explosives Detection Canine (EDC) Program**

CAPT Solomon called upon Daniel Marion to recognize the Bureau of Alcohol, Tobacco, Firearms and Explosives, ATF National Canine Division, Explosives Detection Canine (EDC) Program for initial accreditation. The dates of the assessment were February 16 – 18, 2021, by means of a remote assessment, and the Team Leader is Tim Standish, VA. The accreditation manager was Wade Brashier.

The purpose of the EDC program is to protect our communities against acts of violent crime involving explosives, firearms, terrorism, and firearms trafficking. It built upon and incorporated ATF's expertise in the field of explosives as well as the enforcement of Federal explosives and firearms law. The EDC program is 70 instructional days and consists of 400 hours of instruction. The average number of students per iteration of the program is eight.

### **Department of the Interior, Bureau of Reclamation, Security Response Force Basic Training Program (SRF BTP)**

CAPT Solomon called upon Janeen DiGiuseppi to recognize the Department of the Interior, Bureau of Reclamation, Security Response Force Basic Training Program for its first reaccreditation. The dates of the assessment were January 5 – 7, 2021, by means of a remote assessment, and the Team Leader was Darrin Brown, TSA. The accreditation manager was Joseph Felgenhauer.

The purpose of the SRF BTP is to give students the opportunity to practice and get evaluated via written examinations and practical exercises in several law enforcement disciplines including Use of Force, De-escalation, Control Tactics, and Firearms. Every graduate will leave with both, the tactical and technical skills and physical ability to rapidly and effectively respond to the entire spectrum of known dam sector threats. The SRF BTP is 45 instructional days and consists of 400 hours of instruction. The average number of students per iteration of the program is 10.

### **United States Customs and Border Protection, Air and Marine Operations Academy, Air and Marine Basic Training Program (AMBTP)**

CAPT Solomon called upon Christopher Altemus Jr. to recognize the United States Customs and Border Protection, Air and Marine Operations Academy, Air and Marine Basic Training Program for its first reaccreditation. The dates of the assessment were December 8 – 10, 2020, by means of a remote assessment, and the Team Leader was Rhonda Meehan, DCSA. The accreditation manager was Maggie McGee.

The purpose of the AMBTP is to provide students with the foundational law enforcement skills to become part of a dynamic, well-trained, well-equipped workforce within AMO. The program combines classroom instruction with scenario-based training to provide students a robust training experience. The AMBTP is 73 instructional days and consists

of 587.25 hours of instruction. The average number of students per iteration of the program is 24.

### **United States Customs and Border Protection, Air and Marine Operations, Initial Tactical Boarding Officer (ITBO) Program**

CAPT Solomon called upon Brent Broshow to recognize the United States Customs and Border Protection, Air and Marine Operations, Initial Tactical Boarding Officer (ITBO) Program for initial accreditation. The dates of the assessment were February 2 – 4, 2021, by means of a remote assessment, and the Team Leader was Wade Brashier, ATF. The accreditation manager was René Allen.

The purpose of the ITBO is to provide recently hired Marine Interdiction Agents with training and instruction on crew resource management, felony boarding procedures, marine-specific defensive tactics and techniques, close quarters tactical movement and weapon retention, the use of the pepper ball launching system in the maritime environment, and force-on-force scenario-based training. The ITBO is 14 instructional days and consists of 112 hours of instruction. The average number of students per iteration of the program is 12.

CAPT Solomon recognized Board Review Committee B led by Robert Lachance. Board members included: Steven Gerido, Ariana Roddini, Nicholas Trotta, Charles Lombard, Jr., Anthony Ornato, Tracy Siler, Reginald Cole, Sr. and Stephanie Denton.

This committee reviewed six programs for reaccreditation. They were assisted by FLETA OA Program Manager Jennifer Kasper.

### **United States Air Force Security Forces Academy, Security Forces Officer Course**

CAPT Solomon called upon Charles Lombard, Jr. to recognize the United States Air Force Security Forces Academy, Security Forces Officer Course for its second reaccreditation. The dates of the assessment were December 8 – 10, 2020, by means of a remote assessment, and the Team Leader was Jim Reilly, USAMPS. The accreditation manager was Catherine Jeffryes.

The purpose of the Basic Officer Course is to train and prepare Security Forces Officers for duties in defender career field. The program is 70 instructional days and consists of 601 hours of instruction. The course graduates approximately 110 to 200 students per year.

### **United States Air Force Security Forces Academy, Security Forces Apprentice Course**

CAPT Solomon called upon Reginald Cole, Sr. to recognize the United States Air Force Security Forces Academy, Security Forces Apprentice Course for its second reaccreditation. The dates of the assessment were December 8 – 10, 2020, by means of a

remote assessment, and the Team Leader was Wade Brashier, ATF. The accreditation manager was Catherine Jeffryes.

The purpose of the Apprentice Course is to train students to perform law enforcement, security, and ground combat skills duties as Security Forces enlisted members. The program is 65 instructional days and consists of 521 hours of instruction. The course graduates approximately 4,000 to 5,000 students per year.

### **United States Postal Inspection Service, Career Development Unit, Basic Inspector Training (BIT)**

CAPT Solomon called upon Ariana Roddini to recognize the United States Postal Inspection Service, Career Development Unit, Basic Inspector Training (BIT) for its fourth reaccreditation. The dates of the assessment were October 27 – 30, 2020, by means of a remote assessment, and the Team Leader was John Lowrey, IG. The accreditation manager was Yvette McLemore.

The purpose of the BIT is to introduce the Student Postal Inspectors to the U.S. Postal Service and the Postal Inspection Service policies and procedures. Student Postal Inspectors receive training that provides them with a basic knowledge of the functional areas that Postal Inspectors investigate. In addition, Student Postal Inspectors receive extensive training in report writing, interviews and interrogations, legal issues, firearms, and threat management. The BIT consists of approximately 80 individual blocks of instruction. Classes typically consist of 24 students per iteration.

### **United States Postal Inspection Service, Career Development Unit, Postal Police Officer Basic Training (PPOBT)**

CAPT Solomon called upon Stephanie Denton to recognize the United States Postal Inspection Service, Career Development Unit, Postal Police Officer Basic Training (PPOBT) for its fourth reaccreditation. The dates of the assessment were January 12 – 14, 2021, by means of a remote assessment, and the Team Leader was Rhonda Meehan, DCSA. The accreditation manager was Yvette McLemore.

The purpose of the PPOBT is to introduce the Student Postal Police Officers to the U.S. Postal Service and the Postal Inspection Service policies and procedures. Postal Police Officers receive training that provides them with a basic knowledge of the functional areas for which Postal Police Officers are responsible. In addition, Postal Police Officers receive extensive training in report writing, legal issues, firearms, and threat management. The PPOBT consists of approximately 20 individual blocks of instruction. Classes typically consists of 24 students per iteration.

### **Transportation Security Administration Training Center, Mission Training Instructor Training Program (MTITP)**

CAPT Solomon called upon Tracy Siler to recognize the Transportation Security Administration Training Center, Mission Training Instructor Training Program (MTITP) for its first reaccreditation. The dates of the assessment were October 27 – 29, 2020, by means of a remote assessment, and the Team Leader was Lakeesha Matthews-Williams, NASA. The accreditation manager was Darrin Brown.

The purpose of the MTITP is to train mission-ready Federal Air Marshals to instruct field office FAMs in the four critical LE/FAMS operational areas of Ground-based, Pre-flight, In-flight, and Post-flight responses. Upon completion, participants are certified to run a reality-based training environment that includes the use of non-lethal training ammunition. The MTITP is five instructional days and consists of 40 hours of instruction. The average number of students per iteration of the program is 12.

### **VA Law Enforcement Training Center, Department of the Air Force Civilian Police Academy (DAFCPA)**

CAPT Solomon called upon Steven Gerido to recognize the VA Law Enforcement Training Center, Department of the Air Force Civilian Police Academy (DAFCPA) for its second reaccreditation. The dates of the assessment were February 9 – 11, 2021, by means of a remote assessment, and the Team Leader was Darrin Brown, TSA. The accreditation manager was Tim Standish.

The purpose of the DAFCPA is to prepare the officers to perform most tasks with assistance. The course is designed to provide students necessary entry-level skills, regardless of prior experience. The scope of the DAFCPA encompasses DAF rules, policies, and procedures for the proper exercise of law enforcement authority; those laws and rules to be enforced on Air Force installations. The DAFCPA is 50 instructional days and consists of 400 hours of instruction. The average number of students per iteration of the program is 40.

CAPT Solomon recognized Board Review Committee C led by Sterling Payne. Board members included: Reed Stephenson, Brian Sulc, Jennifer McDaniel, Gary Smith, Colleen Coleman, Michael Sliwa, Sean Sirker, and Keith Calloway.

This committee reviewed two academies for reaccreditation, and four programs for reaccreditation. They were assisted by FLETA OA Program Manager J.J. Hensley.

### **United States Marshals Service Training Division**

CAPT Solomon called upon Jennifer McDaniel to recognize the United States Marshals Service Training Division for its first reaccreditation. The dates of the assessment were December 15 – 17, 2020, by means of a remote assessment, and the Team Leader was Tonya Lopez, FLETC. The accreditation manager was Rich Kotas.

The goal of the USMS Training Division is to prepare the United States Marshals Service workforce with the most relevant, practical, and contemporary training necessary to meet mission needs, daily challenges, and support for emergent events. Additionally, the Training Division provides the best training designed to enhance the skills, aptitudes, and talents of all employees while presenting opportunities for continuous learning. The Training Division averages approximately 2,700 students per year for instructor led training and approximately 64,000 completions per year of USMS “owned” distance learning events.

### **Federal Law Enforcement Training Centers Academy**

CAPT Solomon called upon Reed Stephenson to recognize the Federal Law Enforcement Training Centers Academy for its fourth reaccreditation. The dates of the assessment were February 23 – 25, 2021, by means of a remote assessment, and the Team Leader was Cherri Allen, VA. The accreditation manager was Mike Reese.

The purpose of the FLETC Academy is to provide consolidated basic training to the federal law enforcement agencies. The FLETC Academy serves as an interagency law enforcement training facility for over 95 federal organizations throughout the United States and its territories. The FLETC’s Academy consolidated law enforcement training programs allow the federal government to deliver high-quality, cost-effective, standardized training programs to over 95 Federal agencies and over 1,000,000 graduates. The Academy’s professional instruction and emphasis on practical applications provides students with the knowledge and skills they need to succeed as federal law enforcement officers.

### **Federal Law Enforcement Training Centers, Instructional Systems Design Training Program (ISDTP)**

CAPT Solomon called upon Brian Sulc to recognize the Federal Law Enforcement Training Centers, Instructional Systems Design Training Program (ISDTP) for its fourth reaccreditation. The dates of the assessment were December 15 – 17, 2020, by means of a remote assessment, and the Team Leader was George Hartzell, USAMPS. The accreditation manager was Mike Reese.

The purpose of the ISDTP is to provide training for instructors and other personnel who require knowledge of the ISD process. The ISDTP provides skills needed for course and program development and/or revision. The program incorporates various instructional methodologies to include lectures, discussions, and labs. The ISDTP is 4 instructional days and consists of 28 hours of instruction. The average number of students per iteration of the program is 15.

### **Federal Law Enforcement Training Centers, Marine Law Enforcement Training Program (MLETP)**

CAPT Solomon called upon Sean Sirker to recognize the Federal Law Enforcement Training Centers, Marine Law Enforcement Training Program (MLETP) for its fourth reaccreditation. The dates of the assessment were January 26 – 28, 2021, by means of a remote assessment and the Team Leader was Cynthia Pixley, FBI. The accreditation manager was Mike Reese.

The purpose of the MLETP is to provide basic marine law enforcement training for officers/agents of those agencies and organizations involved in the specialized areas of marine regulation, protection, and law enforcement responsibilities. The major emphasis of this comprehensive training program is on the safe and proper operation of marine patrol vessels with specific training in law enforcement operations. The MLETP is 19 instructional days and consists of 181.5 hours of instruction. The training is designed for a maximum of 18 students.

### **United States Secret Service, Uniformed Division Training Course (UDTC)**

CAPT Solomon called upon Gary Smith to recognize the United States Secret Service, Uniformed Division Training Course (UDTC) for its third reaccreditation. The dates of the assessment were February 23 – 25, 2021, by means of a remote assessment, and the Team Leader was Lakeesha Matthews-Williams, NASA. The accreditation manager was Gus Jakowitsch.

The UDTC focuses on specific Uniformed Division policies and procedures associates with the responsibilities of providing protection at the White House, the Vice President's residence and in areas surrounding diplomatic missions located in the Washington, D.C. area. The UDTC is 80 instructional days and consists of 707.5 hours of instruction. The average number of students per iteration of the program is 24.

### **United States Coast Guard, Maritime Enforcement Specialist "A" School**

CAPT Solomon called upon Colleen Coleman to recognize the United States Coast Guard, Maritime Enforcement Specialist "A" School for its first reaccreditation. The dates of the assessment were October 20 – 22, 2020, by means of a remote assessment, and the Team Leader was Rhonda Meehan, DCSA. The accreditation manager was Joseph "Mike" Sicard.

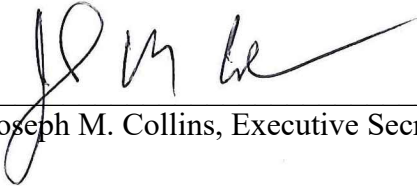
The purpose of the USCG ME "A" School is to train ME "A" students to conduct homeland security and law enforcement operations in support of USCG mission. The program is 47 instructional days and consists of 395 hours of instruction.



**X. Closing Remarks and Adjournment**

Mr. Ward thanked everyone for their support, Board members, and distinguished guests. Special thanks to Mr. Collins and the OA staff for the “amazing work, professionalism, and dedication for making the virtual Board meeting a total success!”

Mr. Ward asked for a motion to adjourn the meeting. CAT Solomon made the motion, and Mr. Cole seconded the motion. The motion carried unanimously, and the meeting adjourned at 10:20 a.m.

Report prepared by:   
Joseph M. Collins, Executive Secretary April 26, 2021  
Date

Interim Approval:   
James L. Ward, FLETA Chairperson April 26, 2021  
Date

Full Board Approval: **November 18, 2021**