



**Federal Law Enforcement Training Accreditation Board  
Hybrid Board Meeting Report  
November 1-3, 2022**

115-501 (CFO/OAC)

**I. Welcoming Remarks and General Announcements**

FLETA Board Chair Sterling Payne called the meeting to order at 9:00 a.m. She welcomed all attendees and expressed her appreciation for the assistance of all the Board members during the meeting. She then asked the audience to rise as members of the CBP Field Operations Academy post the colors and continue standing for the Pledge of Allegiance led by Mr. Reed Stephenson.

Ms. Payne noted it is always nice to be able to bring a group of diverse people together to recognize the hard work that the agencies put in to get to this point. She commended the accreditation managers, team leaders, and assessors that look at and put together the accreditation packages presented to the Board. Ms. Payne also recognized the FLETA 20<sup>th</sup> Anniversary and asked the audience to stay tuned in after the meeting is over to view the FLETA 20<sup>th</sup> Anniversary video.

The Executive Director, Mr. Joseph Collins, took the roll. Mr. Collins reported a quorum was present (attendance sheet attached).

Ms. Payne recognized the following new Board members:

<b>Edward Curry</b>	Assistant Inspector General for Investigations Treasury Inspector General for Tax Administration
<b>Timothy Dunham</b>	Assistant Director/Training Division Federal Bureau of Investigation
<b>Bennie Henderson</b>	Manager Federal Reserve Board

Ms. Payne recognized the following individuals in the virtual audience:

<b>Lee Norton</b>	Constituent Service Representative, Congressman Buddy Carter's office
<b>Thomas Walters</b>	Director, Federal Law Enforcement Training Centers

<b>Stephanie Dobitsch</b>	Deputy Under Secretary for Intelligence Enterprise Operations, Department of Homeland Security Intelligence and Analysis
<b>Kirk Howard</b>	Chief, Bureau of Alcohol, Tobacco, Firearms and Explosives
<b>Tae D. Johnson</b>	Acting Director, Immigration and Customs Enforcement
<b>Dayne Krey</b>	Section Chief, Drug Enforcement Administration
<b>Matt Tracy</b>	Chief Security Officer, Bureau of Reclamation
<b>Vincent Fisher</b>	Assistant Deputy Administrator for the Office of Secure Transportation, National Nuclear Security Administration
<b>Mark Edgren</b>	Manager, Office of Training and Resources, Office of Secure Transportation, National Nuclear Security Administration
<b>Scott Rogers</b>	Director, Office of Secure Transportation Training Command, National Nuclear Security Administration

Ms. Payne announced that since the last meeting the following members have departed the Board:

Brent Broshow, United States Marshals Service (USMS)  
 Anthony Ornato United States Secret Service (USSS)

Ms. Payne announced that this is the last meeting for the following members:

Reginald Cole Sr., United States Army Military Police School (USAMPS)  
 Sean Sirker, Foreign Affairs Security Training Center, Department of State (DOS)  
 Vincent Pallozzi, Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF)

## **II. Approval of Minutes from Previous Board Meeting**

Ms. Payne asked for a motion to approve the report from the April 21, 2022, FLETA Board meeting, which was conducted virtually due to COVID-19 pandemic. Mr. Reginald Cole made the motion and Mr. Vincent Pallozzi seconded the motion. The motion carried unanimously.

## **III. Committee Reports**

Ms. Payne announced that in preparation for conducting business at this meeting, one Board committee met. The Bylaws Committee met virtually on October 26, 2022.

## **Bylaws Committee**

Ms. Payne called on CAPT Randall Brown to provide the Bylaws Committee report. CAPT Brown reported that all committee members agreed to the procedural name change of the Federal Probation and Pre-Trial Academy to Probation and Pretrial Services Office (PPSO).

Ms. Payne asked for a motion to accept the Bylaws Committee report. Ms. Ariana Roddini made the motion and Ms. Tracy Siler seconded. The motion carried unanimously.

## **IV. General Reports**

Ms. Payne stated that on Tuesday, the full Board met in Executive Session to discuss the FLETA budget, review operational requirements, and discuss future business. Also on Tuesday, the FLETA Board was provided training by the members of the OA staff.

Ms. Payne called on Mr. Collins to provide the Office of Accreditation updates.

### **Office of Accreditation Update**

Mr. Collins reported that after this meeting, we will have:

- 16 - Accredited Academies, and
- 96 - Accredited Programs

Mr. Collins reported a summary of annual reports received was included in the Board materials and complete copy of each report was available for review in the electronic Board materials.

Mr. Collins also reported that the next meeting is expected to begin Tuesday, May 9<sup>th</sup> and conclude on Thursday, May 11, 2023. The meeting location is to be determined, but the Board is hoping for an in-person meeting.

### **FLEAC Update**

Ms. Payne reported that on Monday, October 24, 2022, Mr. Collins and herself met with the FLEAC by telephone to discuss several topics, which included:

1. The OA rollout of FLETA Accreditation and Training Management System (ATMS)
2. Future process for FLETA assessments
3. May 2023 Board Meeting

They also had a question and answer (Q&A) session. Ms. Payne called on Mr. Collins to provide the FLEAC Report for Ms. Cherri Allen, FLEAC Chair, due to technical difficulties. Full report from the FLEAC Chair is available upon request.

## **V. Regular Business**

Ms. Payne reported the following business:

1. FLETA Budget FY2022
  - a. LET – End-of-Year FY22
  - b. XSE – End-of-Year FY22 (available until expended)
  - c. ATMS (FLETA Accreditation and Training Management System)
  - d. FLETA expenditure projections through 2027
2. Board Meetings
  - a. Next FLETA Board Meeting: May 9-11, 2023
  - b. The Board discussed format and considerations for next meeting. The goal is to have an in-person meeting for all in May

## **VI. Old Business**

Ms. Payne reported that during this meeting, the Board continued discussion and information sharing on policing reform changes that are occurring/could potentially be occurring in the future. The Board was briefed on the status of the DHS Basic Training Accreditation Improvement Act of 2021 (H.R. 5616). Since its passage in the House, there has been no further action on this bill.

## **VII. New Business**

Ms. Payne reported the Board reviewed the composition of the Board and nine Board terms that are due to expire September 30, 2023. In accordance with the bylaws, the Executive Secretary will coordinate with the current members to obtain a letter for continued participation on the Board.

Ms. Payne asked Mr. Collins to report on the following:

1. FLETA 20<sup>th</sup> Anniversary
  - a. Letter from President Joe Biden
  - b. Proclamation from Georgia Congressman Earl L. “Buddy” Carter
  - c. FLETA 20th Anniversary video
  - d. FLETA 20th Anniversary press releases have been distributed to the participating training organizations

2. Executive Order on Advancing Effective, Accountable Policing and Criminal Justice Practices to Enhance Public Trust and Public Safety
  - a. Signed by President Biden on May 25, 2022
  - b. Section 19: Establishing Accreditation Standards
  - c. The OA will work with the stakeholders to determine how this Executive Order will impact FLETA and its participants
  - d. Will analyze any policing reform initiatives

### **VIII. FLETA Team Leader Recognition Award, and Team Leader and Assessor Recognition**

Ms. Payne stated, “the FLETA process would not work without the teams that volunteer their time to go out on behalf of this Board and assess the programs and academies for compliance with our Standards.”

A critical link between the FLETA Board and the assessment teams are those individuals who volunteer to serve as team leaders. The team leader is the single person who manages the assessors and OJT assessors throughout the process, from the moment the Office of Accreditation sends out the notice to the time they present their findings to the Board during the Board Review Committee.

The team leader not only manages and oversees the process; team leaders serve as mentors, coordinate, and negotiate with the agency, and represent the professionalism and excellence of the FLETA process in everything that they do.

The team leader is the unsung hero in the FLETA Process and that is why the FLETA Board created the Team Leader Recognition Award to recognize the professionalism, dedication, and service of our Team Leaders.

The 2022 Team Leader Recognition Award was awarded to Darrin Brown, Transportation Security Administration Training Center (TSATC).

Ms. Sterling Payne recognized two Team Leaders and five Assessors for their continued support to the FLETA assessment process.

The two Team Leaders are:

1. Natasha Fulmore Harris, Drug Enforcement Administration (DEA)
2. Patrick Ruettiger, Department of Veterans Affairs (VA)

The five Assessors:

1. Donald Biddle, Defense Counterintelligence and Security Agency (DCSA)
2. Richard Kotas, United States Marshal Service (USMS)

3. Nathan Maypole, Defense Counterintelligence and Security Agency (DCSA)
4. Steven Puccetti, Department of Veterans Affairs (VA)
5. Daniel Watson, United States Coast Guard (USCG)

Ms. Payne also recognized the assessment team members for their work. She called upon Mr. Robert Lachance to introduce each team member:

**Cherri Allen** from the VA has completed 10 FLETA Assessments and was an assessor for the reaccreditation of the United States Army Military Police School

**Julie Altman** from FLETC has completed 21 FLETA assessments and was the Team Leader for the reaccreditation of the DCSA Federal Background Investigator Training Program

**Lisa Bak** from FBI has completed 12 FLETA assessments and was the Team Leader for the reaccreditation of the Homeland Security Investigations Special Agent Training Program (HSISAT)

**Donald Biddle** from DCSA has completed three FLETA assessments and was an assessor for the reaccreditation of the ICE ERO Basic Immigration Enforcement Training Program and the FMCSA General Hazardous Materials

**Linda Braccini** from TSA has completed one FLETA assessment and was an assessor for the reaccreditation of the Homeland Security Investigations Special Agent Training Program (HSISAT)

**Wade Brashier** from ATF has completed six FLETA assessments and was the Team Leader for the reaccreditation of the USMC (civ) Basic Police Officers Course and the NASA Protective Services Training Academy (NPSTA)

**Darrin Brown** from TSA has completed 18 FLETA assessments and was an assessor for the reaccreditation of the DCSA Federal Background Investigator Training Program and a Team Leader for the initial accreditation of the NNSA Nuclear Materials Courier Basic

**Heather Brown** from DCSA has completed six FLETA assessments and was an assessor for the reaccreditation of the U.S. Army Civilian Police Academy and the NASA Protective Services Training Academy (NPSTA)

**Tammy Bytheway** from FBI has completed two FLETA assessments and was an assessor for the reaccreditation for the USMC (civ) Basic Police Officers Course

**Lisa Crowder** from FBI has completed eight FLETA assessments and was an assessor for the initial accreditation of the TSACTC Passenger Screening Canine Handler Course

**Thomas Flanagan** from FLETC has completed 19 FLETA assessments and was an assessor for the initial accreditation of the NNSA Nuclear Materials Courier Basic

**Stephen Golden** from ICE has completed 10 FLETA assessment and the Team Leader for the reaccreditation of the U.S. Army Military Police School

**Adam Harper** from FLETC has completed seven FLETA assessments and was an assessor for the reaccreditation of the USAMPS Military Police Basic Officer Leader Course and the TSATC Control Tactics Instructor Training Program

**Natasha Fulmore-Harris** from DEA has completed 16 FLETA assessments and was the Team Leader for the initial accreditation of the FMCSA Drug Interdiction Assistance Program

**Brian Hudson** from USC has completed one FLETA assessments and was an assessor for the reaccreditation of the TSATC Control Tactics Instructor Training Program

**Richard Kotas** from USMS has completed four FLETA assessments and was an assessor for the reaccreditation of the ICE ERO Basic Immigration Enforcement Training Program and the USMC (civ) Basic Police Officers Course

**Nathan Maypole** from DCSA as completed three FLETA assessments and was an assessor for the initial accreditation of the FMCSA Drug Interdiction Assistance Program

**Katherine McLellan** from FLETC has completed six FLETA assessments and was an assessor for the initial accreditation of the USMC (mil) Military Police Officer Basic Course

**Rhonda Meehan** from DCSA has completed 32 FLETA assessments and was the Team Leader for the reaccreditation of the ICE ERO Basic Immigration Enforcement Training Program, the initial accreditation of the USN Master at Arms "A" School, and an assessor for the initial accreditation of the TSACTC Passenger Screening Canine Handler Course, and the reaccreditation of the FMCSA General Hazardous Materials Course

**Michelle Mongeau** from USPIS has completed one FLETA assessments and was an assessor for the reaccreditation of the USAMPS Military Police Basic Officer Leader Course

**LaTrina Paschel** from TIGTA has completed one FLETA assessment and was an assessor for the reaccreditation of the DCSA Federal Background Investigator Training Program

**Dr. Cynthia Pixley** from FBI has completed 11 FLETA assessments and was the Team Leader for the reaccreditation of the USAMPS Military Police Basic Officer Leader Course, the TSATC Control Tactics Instructor Training Program and as assessor for the reaccreditation of the U.S. Army Military Police School

**Stephen Puccetti** from VA has completed three FLETA assessments and was an assessor for the initial accreditation of the USN Master at Arms "A" School

**James Reilly** from USAMPS has completed three FLETA assessments and was the Team Leader for the reaccreditation of the FMCSA General Hazardous Materials

**Michael Robinson** from DHS completed one FLETA assessment and was an assessor for the initial accreditation of the NNSA Nuclear Materials Courier Basic

**Patrick Ruettiger** from VA has completed 10 FLETA assessments and was the Team Leader for the initial accreditation of the TSACTC Passenger Screening Canine Handler Course

**Mike Sicard** from USCG has completed five FLETA assessments and was an assessor for the reaccreditation of FMCSA Drug Interdiction Assistance Program

**Dr. Molly Wankel** from TSA has completed 13 FLETA assessments and was the Team Leader for the initial USMC (mil) Military Police Officer Basic Course and the reaccreditation for the U.S. Army Civilian Police Academy

**Daniel Watson** from the USCG has completed four FLETA assessments and was an assessor for the initial accreditation of the USMC (mil) Military Police Officer Basic Course and the reaccreditation of NASA Protective Services Training Academy (NPSTA)

**Phillip Weston** from FLETC has completed two FLETA assessment and was an assessor for the initial accreditation of the USN Master at Arms "A" School

**Elaine Wilson-Harrison** from ATF has completed one FLETA assessment and was an assessor for the reaccreditation of the U.S. Army Military Police School

**John Wroblewski** from TSA has completed one FLETA assessment and was an assessor for the reaccreditation of the Homeland Security Investigations Special Agent Training Program

## **IX. Awarding of Accreditation**

Ms. Payne called upon First-Vice Chair Robert Lachance to introduce the presenters and agencies receiving accreditation.

Mr. Lachance recognized Board Review Committee A led by himself. Board members included: Stephanie Denton, Ariana Roddini, Vincent Pallozzi, Debra Kirby, and Colleen Coleman.

This committee reviewed one program for initial accreditation, and one academy and three programs for reaccreditation. They were assisted by FLETA OA Program Manager Christiana Halsey.



### **Federal Motor Carrier Safety Administration, National Training Center, Drug Interdiction Assistance Program**

Mr. Lachance called upon Ms. Colleen Coleman to recognize the Federal Motor Carrier Safety Administration, National Training Center, Drug Interdiction Assistance Program for initial accreditation. The dates of the assessment were June 14 - 16, 2022, by means of a remote assessment, and the Team Leader was Natasha Harris, DEA. The accreditation manager was Ben Werner.

The purpose of the DIAP is to provide assistance to law enforcement organizations in detecting illegal drug, weapon, and human traffickers. The training provides law enforcement with information, tactics, and techniques to aid in identifying and apprehending traffickers. The DIAP is three instructional days and consists of 24 hours of instruction. The average number of students per iteration of the program ranges from 30 to 50.

### **Federal Motor Carrier Safety Administration, National Training Center, General Hazardous Materials Course**

Mr. Lachance called upon Ms. Stephanie Denton to recognize the Federal Motor Carrier Safety Administration, National Training Center, General Hazardous Materials Course for its first reaccreditation. The dates of the assessment were August 23 - 25, 2022 by means of a remote assessment, and the Team Leader was Jim Reilly, USAMPS. The accreditation manager was Ben Werner.

The purpose of the GHMC is to provide instruction on the law and the organizations responsible for the regulation of the transportation of hazardous materials (HM). This course is designed to train personnel to inspect HM shipments for compliance with Hazardous Materials Regulations. Participants of the course are given opportunities to practice the job functions related to the regulation of HM. The course is five instructional days and consists of 40 hours of instruction. The average number of students per iteration of the course ranges from 15 to 35.

### **United States Army Military Police School, Military Police Basic Officer Leader Course**

Mr. Lachance called upon Mr. Vincent Pallozzi to recognize the United States Army Military Police School, Military Police Basic Officer Leader Course for its first reaccreditation. The dates of the assessment were May 10 - 12, 2022 by means of a remote assessment, and the Team Leader was Cynthia Pixley, PhD., FBI. The accreditation manager was Jim Reilly.

The purpose of the MP BOLC is to prepare newly commissioned Military Police (MP) officers with the technical, tactical, and leadership qualities necessary to be successful platoon leaders in both, the combat and garrison environments. The training is warrior focused and stresses technical, tactical, law enforcement, and leadership skills; military ethics; and customs and traditions of the service. The course trains the four essential military

police competencies: soldiering, policing, investigations, and corrections. The MP BOLC is 86 instructional days and consists of 957 hours of instruction. The average number of students per iteration of the program is 48.

### **United States Army Military Police School, U.S. Army Civilian Police Academy**

Mr. Lachance called upon Ms. Debra Kirby to recognize the United States Army Military Police School, U.S. Army Civilian Police Academy for its third reaccreditation. The dates of the assessment were June 7 - 9, 2022 by means of a remote assessment, and the Team Leader was Molly Wankel, PhD., TSA. The accreditation manager was Jim Reilly.

The purpose of the USA CPA is to train Department of the Army Civilian Police in force protection and law enforcement skills, tactics, techniques, and procedures at installation level that are necessary to perform law enforcement duties as Civilian Police Officers. The training includes basics of policing and law enforcement and first responder skills to include: constitutional law, authority and jurisdiction, tactical response to active threats, criminal and terrorist acts, search and seizure, crimes in progress, defensive tactics, escalation and de-escalation techniques, use of force decision making, firearms and non-lethal devices, vehicle dynamics, traffic enforcement, and physical security. The USA CPA is 50 instructional days and consists of 440 hours of instruction. The average number of students per iteration of the program is 35.

### **United States Army Military Police School**

Mr. Lachance called upon Ms. Ariana Roddini to recognize the United States Army Military Police School for its third reaccreditation. The dates of the assessment were July 26 - 28, 2022 by means of a blended assessment (remote/Ft. Leonard Wood, MO), and the Team Leader was Steve Golden, ICE ERO. The accreditation manager was Jim Reilly.

The mission of the USAMPS Academy is to train, educate, and develop Military Police (MP) civilians, soldiers, and leaders; execute proponent functions; integrate doctrine, organization, training, material, leadership, personnel, facilities, and policy solutions that provide MP capabilities enabling maneuver forces across the range of military operations. The USAMPS Academy trains over 20,000 students annually in basic and advanced law enforcement practices and processes, criminal investigations, and corrections.

Mr. Lachance recognized Board Review Committee B led by Reed Stephenson. Board members included: Col A.J. Brasseur, III, Edward Currie, Charles Lombard, Jr., and Tracy Siler.

This committee reviewed three programs for initial accreditation and two programs for reaccreditation. They were assisted by FLETA OA Program Manager Jennifer Kasper.

### **United States Navy, Center for Security Forces, Naval Technical Training Center, Lackland, Master-at-Arms “A” School**

Mr. Lachance called upon Col. A.J. Brasseur, III to recognize the United States Navy, Center for Security Forces, Naval Technical Training Center, Lackland, Master-at-Arms “A” School for initial accreditation. The dates of the assessment were July 19 - 21, 2022 by means of a remote assessment, and the Team Leader was Rhonda Meehan, DCSA. The accreditation manager was Gerald "Jerry" Hadley.

The purpose of the MA A School is to teach knowledge and skills needed to perform the duties and responsibilities of a U.S. Navy Master-at-Arms. The target audience for the program is Navy accession-level personnel and journeyman flee returnees. The MA A School is 35 instructional days/49 calendar days and consists of 280 hours of instruction. The average number of students per iteration of the program is 28, with a capacity of 60.

### **Transportation Security Administration Canine Training Center, Passenger Screening Canine Handler Course**

Mr. Lachance called upon Mr. Reed Stephenson to recognize the Transportation Security Administration, Canine Training Center Passenger Screening Canine Handler Course for initial accreditation. The dates of the assessment were August 9 - 11, 2022 by means of a remote assessment, and the Team Leader was Patrick Ruettiger, VA. The accreditation manager was Virginia “Ginny” Beaman.

The purpose of the PSCHC is to teach potential canine handlers to train and handle a passenger screening canine (PSC) in all aspects of explosives detection in operational environments within the National Explosives Detection Canine Team Program’s functional areas. The PSCHC requires the student to learn the fundamental aspects of canines, handling techniques and procedures, explosives and explosives handling, and problem solving. The PSCHC is 80 instructional days and consists of 636.5 hours of instruction. The average number of students per iteration of the course is between nine and 12.

### **United States Marine Corps, Military Police Instruction Company, Military Police Officer Basic Course**

Mr. Lachance called upon Mr. Edward Curry to recognize the United States Marine Corps, Military Police Instruction Company, Military Police Officer Basic Course for initial accreditation. The dates of the assessment were May 24 - 26, 2022 by means of a remote assessment, and the Team Leader was Molly Wankel, PhD., TSA. The accreditation manager was Tommy Bibb.

The purpose of the MPOBC is to provide foundational initial entry law enforcement training and Military Occupational Specialty (MOS) qualification for the Marine Corps MOS 5803 Military Police Officer. Traditional classroom instruction involving informal lecture, guided discussions, case studies, and peer teaching are regularly implemented throughout the

program. The MPOBC is 70 instructional days and consists of 560 hours of instruction. The average number of students per iteration of the program is 15.

### **United States Marine Corps, Marine Corps Police Academy, Basic Police Officers Course**

Mr. Lachance called upon Ms. Tracy Siler to recognize the United States Marine Corps, Marine Corps Police Academy, Basic Police Officers Course for its second reaccreditation. The dates of the assessment were July 19 - 21, 2022 by means of a remote assessment, and the Team Leader was Wade Brashier, ATF. The accreditation manager was Patrick Horine.

The purpose of the BPOC is to provide training in support of the Marine Corps Civilian Law Enforcement Program, a program initiated in 2005 to enhance security and police services for the Marine Corps. The BPOC is designed to create the competencies needed for the student to perform Marine Corps installation law enforcement duties. The BPOC is 60 instructional days and consists of 476 hours of instruction. The average number of students per iteration of the program is 19.

### **Transportation Security Administration Training Center, Control Tactics Instructor Training Program**

Mr. Lachance called upon Mr. Charles Lombard, Jr. to recognize the Transportation Security Administration Training Center, Control Tactics Instructor Training Program for its first reaccreditation. The dates of the assessment were June 7 - 9, 2022 by means of a remote assessment, and the Team Leader was Cynthia Pixley, PhD., FBI. The accreditation manager was Darrin Brown.

The purpose of the CTITP is to train LE/FAMS Field Office Instructors in the proper instruction of all Control Tactics/Crew Member Self-Defense (CT/CMSD) techniques during a dynamic use of force situation. The student-instructor will learn how to instruct all control tactics, techniques, and self-defense through the Explain, Demonstrate, Imitate, and Practice (EDIP) methodology. The CTITP is 10 instructional days and consists of 80 hours of instruction. The average number of students per iteration of the program is 12.

Mr. Lachance recognized Board Review Committee C led by Sean Sirker. Board members included: Reginald Cole, Sr., CAPT Randall Brown, Kelly Lewis, Keith Calloway, Michael Barbuti, and Bennie Henderson.

This committee reviewed one program for initial accreditation, and one academy and three programs for reaccreditation. They were assisted by FLETA OA Program Manager J.J. Hensley.

### **National Nuclear Security Administration, Office of Secure Transportation, Nuclear Materials Courier Basic**

Mr. Lachance called upon Mr. Reginald Cole, Sr. to recognize the National Nuclear Security Administration, Office of Secure Transportation, Nuclear Materials Courier Basic for initial accreditation. The dates of the assessment were August 16 - 18, 2022 by means of a remote assessment, and the Team Leader was Darrin Brown, TSATC. The accreditation manager was Doug Marshall.

The purpose of the NMCB is to provide new Federal Agent Candidates with the minimum firearms, driving, communications, law enforcement, and tactical skills required to perform the functions of their position. This is accomplished through a variety of teaching methods that includes classroom presentations, practical application exercises on a firearms range, tactical environment, and public roadways. The NMCB is 80 instructional days and consists of 773 hours of instruction. The average number of students per iteration of the program is 12.

**Defense Counterintelligence and Security Agency, Center for Development of Security Excellence, Background Investigations Training Division, Federal Background Investigator Training Program**

Mr. Lachance called upon Mr. Keith Calloway to recognize the Defense Counterintelligence and Security Agency, Center for Development of Security Excellence, Background Investigations Training Division, Federal Background Investigator Training Program for its second reaccreditation. The dates of the assessment were May 17 - 19, 2022 by means of a remote assessment, and the Team Leader was Julie Altman, FLETC. The accreditation manager was Rhonda Meehan.

The purpose of the FBITP is to provide investigators with the knowledge, skills, and abilities needed to achieve their major job accomplishment, which is to perform an efficient, effective, accurate, timely, and complete investigation that meets agency requirements. The FBITP is an eight-week virtual instructor-led program conducted entirely online via an approved virtual platform. The average number of students per iteration of the program is 26.

**United States Immigration and Customs Enforcement, Enforcement and Removal Operations Training Division, Basic Immigration Enforcement Training Program**

Mr. Lachance called upon CAPT Randall Brown to recognize the United States Immigration and Customs Enforcement, Enforcement and Removal Operations Training Division, Basic Immigration Enforcement Training Program for its first reaccreditation. The dates of the assessment were June 14 - 16, 2022 by means of a blended assessment (remote/Glynco, GA), and the Team Leader was Rhonda Meehan, DCSA. The accreditation manager was Janine Deering.

The purpose of the BIETP is to establish and maintain high standards for ERO training programs and curricula; provide training and education that prepares graduates to perform their duties safely and effectively in the field; and create a culture of continued learning.

Students receive training in immigration law, firearms, defense tactics, arrest techniques, and driving. The BIETP is 71 instructional days and consists of 568 hours of instruction. The average number of students per iteration of the program is 24.

### **Homeland Security Investigations Special Agent Training (HSISAT)**

Mr. Lachance called upon Ms. Kelly Lewis to recognize the Homeland Security Investigations Special Agent Training (HSISAT) for its first reaccreditation. The dates of the assessment were August 16 - 18, 2022 by means of a remote assessment, and the Team Leader was Lisa Bak, FBI. The accreditation manager was James "Jim" Malcolm.

The purpose of the HSISAT is to develop and deliver a professional training program to provide HSI employees with the knowledge, skills, and abilities essential to HSI's national security and law enforcement mission. HSISAT prepares agency personnel for the rigors of their duties by providing a safe, respectful, and healthy working environment conducive to learning; training that is conducted thoroughly, safely, legally, and professionally; an atmosphere of fraternity, pride, and mission orientation. The HSISAT is 67 instructional days and consists of 536 hours of instruction. The average number of students per iteration of the program is 24.

### **NASA Protective Services Training Academy (NPSTA)**

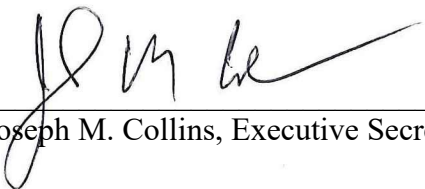
Mr. Lachance called upon Mr. Michael Barbuti to recognize the NASA Protective Services Training Academy (NPSTA) for its first reaccreditation. The dates of the assessment were August 23 - 25, 2022 by means of a remote assessment, and the Team Leader was Wade Brashier, ATF. The accreditation manager was Lakeesha Matthews-Williams.

The purpose of the NPSTA is to provide NASA Protective Services professionals with basic criminal justice, defensive tactics, and firearms training in addition to professional development services relevant to their individual needs. The NPSTA is responsible for the training of all NASA Special Agents and contractor Security Police Officers nationwide, leading to and maintaining Federal Arrest Authority (FAA) certification, through the FAA Basic course. The FAA Basic is a 152-hour course with an additional 8-hour annual firearms training requirement. Students are instructed primarily through a hands-on and scenario-based training environment.

**X. Closing Remarks and Adjournment**

Ms. Payne thanked everyone for their support, including Board members, and distinguished guests. Special thanks to Mr. Collins and the OA staff for the “amazing work, professionalism, and dedication for making the hybrid Board meeting a total success!” Ms. Payne also thanked FLETC for their hospitality and support. Last, but not least, she thanked the TSA staff for their production contributions.

Ms. Payne asked for a motion to adjourn the meeting. Ms. Siler made the motion, and Mr. Cole seconded the motion. The motion carried unanimously, and the meeting adjourned at 09:58 a.m.

Report prepared by:   
Joseph M. Collins, Executive Secretary November 16, 2022  
Date

Interim Approval:   
Sterling Payne, FLETA Chairperson November 17, 2022  
Date

Full Board Approval: **May 11, 2023**