



**Federal Law Enforcement Training Accreditation Board
Board Meeting
November 17, 2011
Annapolis, Maryland**

115-501 (CFO/OAC)

I. Welcoming Remarks and General Announcements

Chairperson Donald Webb called the meeting to order at 9:00 a.m. He welcomed all attendees and mentioned the session was being videotaped to provide footage for the FLETA 10th Anniversary video. He reminded everyone to sign a video release form or sit where they would not be taped.

Mr. Webb asked FLETA Board Member Commander Paul Baker, USCG, to introduce the National Park Service Honor Guard to post the colors. Commander Baker then led the meeting attendees in reciting the Pledge of Allegiance.

Executive Secretary, Gary Mitchell, called the roll and reported 15 members were present, which constituted a quorum (attendance sheet attached).

Mr. Webb recognized four new Board members:

Kevin W. Bauer	State Department/Bureau of Diplomatic Security
Colonel Kristine Blackwell	DoD/Department of the Air Force
Sheldon Greenburg, Ph.D.	Academia/Johns Hopkins University
Nicholas Trotta	Other Federal/Federal Reserve Board of Governors

Mr. Webb recognized Tom Browne, FBI, FLETA Board member who is retiring and leaving the Board.

Mr. Webb recognized Distinguished Guest Jose D. Riojas, Assistant Secretary for Operations, Security and Preparedness, of the Department of Veterans Affairs.

II. Board Review Committee Reports and Accreditation Awards

The Board met on Wednesday, November 16, 2011, and conducted reviews of the following agencies:

- Initial Accreditation – VA – Dept. of the Air Force Basic Police Officer Course
- Initial Accreditation – VA – VA Law Enforcement Training Center
- Initial Accreditation – USCG – Ports, Waterways, and Coastal Security Course
- Initial Accreditation – USSS – Firearms Instructor Training Course
- Initial Accreditation – ICE – Field Operations Training Program
- Initial Accreditation – USMS – Basic Deputy U.S. Marshal Program
- Initial Accreditation – NPS – Seasonal Law Enforcement Training Program
- Initial Accreditation – CBP/BP – Driving Instructor Training Program

Reaccreditation – CBP – Customs and Border Protection Officer Basic Training
Reaccreditation – USPIIS – Career Development Unit (Academy)
Reaccreditation – TIGTA – TIGTA Training Academy

Following the Board Review Committees, the FLETA Board went into Executive Session on Wednesday afternoon and reviewed each application for accreditation or reaccreditation. The Board approved each application for accreditation/reaccreditation.

Initial Accreditation – VA - Dept. of the Air Force Basic Police Officer Course –
Board Member Charlie DeVita reported the results of the VA program review. Mr. DeVita noted how impressed he was with the excellence of the course and the VA's commitment to the accreditation process, and announced the Board approved the Dept. of Veterans Affairs Department of the Air Force Basic Police Officer Course for its initial accreditation.

Initial Accreditation – VA – Law Enforcement Training Center (Academy) – Board Member Jeff Fuller reported the results of the VA Law Enforcement Training Center review. Mr. Fuller said the Board was extremely impressed with the quality of the program and the VA's presentation in the Board Review Committee. Mr. Fuller announced the Board approved the VA Law Enforcement Training Center for its initial accreditation.

Mr. Jose D. Riojas, Assistant Secretary for Operations, Security and Preparedness, within the Department of Veterans Affairs, came forward to receive the two certificates awarding accreditation for the Dept. of the Air Force Basic Police Officer Course and the VA Law Enforcement Training Center. Mr. Riojas said it was a pleasure to be in a room full of professionals who care about their own success and the success of others. He thanked the Board for the good process. He noted they see the value of accreditation and feels the agency will be better due to accreditation. Mr. Riojas thanked Frederick Jackson, Deputy Assistant Secretary, Office of Security and Law Enforcement, and Darrel Cagle, Director, Law Enforcement Training Center, for the work of the accreditation team. He said accreditation gave the VA an opportunity to review their business practices and economics, and estimated they will save approximately \$200,000 this fiscal year as a result of the reviews.

Initial Accreditation – USCG – Ports, Waterways and Coastal Security Course –
Board Member Brian Peters reported the results of the USCG Ports, Waterways and Coastal Security Course review. Mr. Peters noted he was impressed that the Coast Guard made the effort to determine what their field offices needed and developed this stand-alone course. The course includes a lot of hands-on training on vessels. Mr. Peters announced the Board approved the program for its initial accreditation.

Commander Paul Baker received the certificate awarding accreditation, thanking the Board and the members of the accreditation community. He said the process helped make them better. He also recognized the accreditation community and his staff for their hard work.

Initial Accreditation – USSS – Firearms Instructor Training Course – Board Member Tom Browne reported the results of the USSS FITC review. Mr. Browne reviewed the program and announced the Board approved the FITC for its initial accreditation. Mr. Keith Hill received the certificate awarding accreditation, thanking the Board.

Deputy Special Agent in Charge Percy Howard, on behalf of Director Mark Sullivan, thanked the Board for the honor of accrediting the program. He noted the Secret Service instructors take a lot of pride in the program. He also thanked the USSS Accreditation Manager Kim Canitz “who makes sure our policy is raised to the next level”.

Initial Accreditation – ICE – Field Operations Training Program - Board Member Paul Baker reported the results of the ICE FOTP review. Commander Baker reviewed the program, mentioning that a point of interest is the e-learning piece students take at the front end of the program as a pre-requisite. Commander Baker then announced the Board approved the ICE Field Operations Training Program for accreditation.

Mr. Robert Helwig, Assistant Director for Removal, ICE Enforcement and Removal, accepted the certificate awarding accreditation. Speaking on behalf of ICE Director John Morton and Executive Associate Director for ICE Enforcement and Removal, Gary Mead, Mr. Helwig said they are strong supporters of accreditation. He thanked the accreditation team, saying this is ICE’s first accreditation and they hope to have many more.

Initial Accreditation – USMS – Basic Deputy U.S. Marshal Program - Board Member Terry Stuart thanked Assessment Team Leader Jim Ferry for leading the assessment and he reviewed the program, announcing the Board approved the Basic Deputy U.S. Marshal Program for its initial accreditation.

On behalf of Stacia A. Hylton, Director of the USMS, Mr. William Fallon, Assistant Director for Training, accepted the certificate awarding accreditation, saying they are appreciative of the hard work and efforts of the Board and the assessment team, and they hope this is the first of many steps the agency will take.

Initial Accreditation – NPS – Seasonal Law Enforcement Training Program – Board Member Pat Corcoran reviewed the SLETP, noting it is a unique program in that it is delivered at universities across the country. He mentioned the Best Practice identified in the assessment: a software program called MOODLE – Modular Object-Oriented Dynamic Learning Environment – a free, web-based learning management system. Mr. Corcoran announced the Board approved the National Park Service Seasonal Law Enforcement Training Program for its initial accreditation.

On behalf of Director John Jarvis and the entire National Park Service family, Mr. Donald Usher, Superintendent, National Park Service Law Enforcement Training Center, thanked the Board. He also thanked the Office of Accreditation and the accreditation community for mentoring and helping get the SLETP accredited, and recognized and thanked the people at the academies and institutions who present the program.

Initial Accreditation – CBP/BP – Driving Instructor Training Program – Board Member Keith Hill reviewed the DITP and announced the Board approved the program for its initial accreditation.

Roberto Correa, Chief Patrol Agent, Border Patrol Academy, thanked the Board and the accreditation community. He also recognized the Border Patrol Academy staff and thanked them for their accomplishments.

Reaccreditation – CBP – Customs and Border Protection Officer Basic Training – Board Member Ron Ward reviewed the program and announced the Board approved the CBPOBT for reaccreditation.

Edward Drollinger, CBP Field Operations Academy, accepted the accreditation certificate and gave a brief summary of the program, thanking the men and women in the field for what they do.

Reaccreditation – USPIS – Career Development Unit (Academy) – Board Member Tim Danahey reviewed the history of the Postal Inspection Service and their academy, and announced the Board approved the reaccreditation of the USPIS Career Development Unit.

Mr. Shawn Tiller, Deputy Chief Inspector, Headquarters Operations, thanked the Board and congratulated everyone who had also received accreditation today. Also present was Mr. Mark Gorbey, Assistant Inspector in Charge of the Career Development Unit.

Reaccreditation – TIGTA – TIGTA Training Academy – Board Member Paul Baker reviewed the Treasury Inspector General for Tax Administration Academy, as well as the history of TIGTA itself. He noted how TIGTA is an example of the impact a small staff can have on a large community. In the assessment, the team identified the Training Academy's archiving system as a Best Practice. He announced the Board approved the reaccreditation of the TIGTA Training Academy.

Mr. Michael Radetic, Assistant SAC TIGTA Training Academy, said it was an honor to stand there and he recognized the people he said were really responsible: Marvin Weindorff, Annette Scanlon, Jackie Ellison, and Kay Arthur, "the best Accreditation Manager". Assistant Inspector General for Investigations Mike Delgado thanked everyone for their participation in the process, noting accreditation demonstrates and proves we all are law enforcement professionals.

III. Approval of Minutes from Previous Board Meeting

Chairperson Donald Webb called for approval of the minutes of the FLETA meeting held July 14, 2011, in Ponte Vedra Beach, Florida. A motion to approve the minutes was made by Tim Danahey, seconded by Pat Corcoran, and carried unanimously.

IV. Committee Reports

A. Standards Steering Committee – Mike Hanneld reported the Standards Steering Committee met on August 31st and November 15th to consider recommendations received from the accreditation community with respect to definitions in the FLETA Standards and Procedures Manual glossary. The committee made the following recommendations to the Board, who approved the recommendations:

- 1) *Basic Training* will now be defined as *Basic Training Program - An entry-level program that is transitional to law enforcement service and provides training on critical competencies and responsibilities. Successful completion of a Basic Training Program is generally a requirement for appointment to a law enforcement service job or job series.*
- 2) The term *Programs* will now be defined as *Training Program - Courses or groups of training sessions or learning activities conducted for a specific audience, with the expectation that learning will occur and/or performance will improve, or that a prescribed level of proficiency will be achieved, as evidenced by an appropriate evaluation tool.*
- 3) *Instructor Development Training* will now be defined as *Basic Instructor Training - A foundational training program designed to prepare new instructors for full-time assignment to a training academy. The training should incorporate a number of instructional methodologies such as lectures, discussions, demonstrations, role-plays, facilitation, and practical exercises.*

These revised definitions will be effective immediately and will be published on the website www.fleta.gov.

Ron Ward moved to accept the Standards Steering Committee report. Dr. Sheldon Greenberg seconded the motion. The motion was carried unanimously.

B. Nomination Committee - Don Webb then announced that at the next Board meeting the Board will prepare to elect new officers. A Nomination Committee was established to be chaired by Mr. Terry Stuart and consisting of Charlie DeVita, Pat Corcoran, and Paul Baker.

C. Strategic Planning Committee – Don Webb reported that the Strategic Planning Committee consists of Kristine Blackwell, Sheldon Greenberg, Mike Hanneld, Terry Stuart, Ron Ward, Gary Mitchell, and himself. The committee has drafted a new FLETA Vision Statement: To serve the Nation by promoting professionalism, excellence, and competence in training throughout the federal law enforcement community. The committee will begin the process of drafting strategic goals which they hope to present at the March 2012 Board meeting.

Mike Hanneld moved to accept the Strategic Planning Committee report. Pat Corcoran seconded the motion, which was carried unanimously.

- D. Recognition Committee** – Keith Hill reported the Recognition Committee consists of Tim Danahey, Brian Peters, Nicholas Trotta, and himself. The committee is currently working on three items: recommending categories of awards, developing criteria for those awards, and recommendations for nominees to receive awards.

Charlie DeVita moved to accept the Recognition Committee report, Tim Danahey seconded the motion, and the motion carried unanimously.

- E. Anniversary Committee** – Don Webb reported the committee consists of Charlie DeVita, Mike Hanneld, Ron Ward, himself, plus is assisted by OA Program Manager Christiana Halsey. The committee is working on several initiatives:
- a. A 10-15 minute video, which should be finalized by mid-April
 - b. Board photos
 - c. Photo of the full Board
 - d. A 16-18 page 10-year anniversary brochure
 - e. A tri-fold pamphlet
 - f. Press release

Sheldon Greenberg moved to accept the report of the Anniversary Committee. Paul Baker seconded the motion, which was carried unanimously.

- F. Bylaws Committee** – Ron Ward reported the committee consists of Kevin Bauer, Thomas Browne, Keith Hill, Terry Stuart, and himself. After the July 2011 Board meeting, the committee found a few other wording changes that needed to be made to the bylaws. Mr. Ward read the three wording changes for the record and the bylaws will be updated accordingly.

Mike Hanneld moved to accept the report of the Bylaws Committee. Kristine Blackwell seconded the motion, which was carried unanimously.

- G. Recruitment Committee** – Don Webb reported that the Board re-established the New Member Committee as the Recruitment Committee, now chaired by Angela Hrdlicka. The committee also includes Keith Hill, Vernon Johnson, Sheldon Greenberg, and Kristine Blackwell. The committee's mission is to recruit and present potential Board members for the Public, Accrediting, and Academia seats on the Board.

V. General Reports

- A. Office of Accreditation Updates** – Gary Mitchell reported on the FLETA Office of Accreditation activities (full report attached).

Future meetings -

March 20-22, 2012, Crowne Plaza Hotel, Hilton Head Island, SC

July 10-12, 2012, Clearwater, Florida

October 30 – November 1, 2012, Baltimore, Maryland

Annual Reports Received -

Received for November 2011 - Year 1

FLETC – Law Enforcement Fitness Coordinator Training Program

FLETC – Criminal Investigator Training Program

NCIS – NCIS Training Academy

FBI – FBI Academy

FBI – New Agents Training Program

CBP – Regulatory Audit Basic Auditor Part A

CBP – Basic Import Specialist Training

Received for November 2011 - Year 2

FLETC – Law Enforcement Instructor Training Program

FAMS – Federal Air Marshal Training Program 1

USCG – Basic Boarding Officer Course

B. FLEAC Report – Dr. Michael McDade, FLEAC Vice-Chair, gave the following report:

Following a presentation on Copyright Law and Fair Use by Robert Kasunik, Deputy General Counsel for the U.S. Copyright Office, the Coalition convened for its regular business meeting on Wednesday, November 16th, 2011 at 1445 hours. The Vice-Chair noted a quorum was present for the purpose of conducting FLEAC business.

The Coalition has 79 members with a number of new applications from personnel engaged in accreditation activities across federal law enforcement agencies.

As stipulated in the FLEAC By-Laws, the Fall meeting is designated for the election of the FLEAC Secretary position. Leonora (Kay) Arthur (TIGTA) was re-elected as the FLEAC Secretary for a second 2-year term.

The Coalition received reports from their committees on Communication, By-Laws, Training, Reaccreditation, and Standards Review. Sally Livingston (IRS) apprised the assemblage of written suggestions for possible revisions to the 2010 FLETA Standards. On behalf of the Coalition, Mr. McDade thanked Ms. Livingston for their consideration of the submitted revisions in raising federal law enforcement officer training to new heights of excellence. Cindy Atwood presented an overview of the FLETC Centralized Training Management Division functions.

The Coalition concluded its regular business meeting. Upon conclusion of the meeting, Mr. Billy McLeod (FLETA OA) conveyed OA activities to the assemblage.

VI. Old Business

Completed by Board Committees

VII. New Business

None

VIII. Closing Remarks and Adjournment of the Open Session

Kristine Blackwell moved to adjourn and Tim Danahey seconded the motion. The motion carried unanimously and Board Chair Donald Webb adjourned the meeting at 10:43 a.m.

Minutes prepared by:  12/12/11
Gary B. Mitchell, Executive Secretary Date

Interim Approval:  12/13/11
Donald R. Webb, FLETA Chairperson Date

Full Board Approval: 3/22/2012
Date



**Federal Law Enforcement Training Accreditation Board
Attendance Roster – November 17, 2011
Annapolis, Maryland**

Last Name	First Name	Agency	15-Nov	16-Nov	17-Nov
Baker	Paul	U.S. Coast Guard	X X	X X	X
Bauer	Kevin	Department of State	X X	X X	X
Blackwell	Kristine	U.S. Air Force	X X	X X	X
Browne	Thomas J.	Federal Bureau of Investigation	X X	X X	X
Carruth	Timothy	Naval Criminal Investigative Service	X X	Excused	Excused
Corcoran	Patrick	U.S. Postal Inspection Service	X X	X X	X
Danahey	Timothy	Federal Law Enforcement Officers Association	X X	X X	X
DeVita	Charles N.	Immigration and Customs Enforcement	X X	X X	X
Fuller	Jeffrey	Customs and Border Protection	X X	X X	X
Greenberg PhD	Sheldon	Associate Dean, Johns Hopkins University	X X	X X	X
Hanneld	Michael	Federal Law Enforcement Training Center	X X	X X	X
Hill	Keith	U.S. Secret Service	X X	X X	X
Hrdlicka	Angela	Council of Inspectors General on Integrity and Efficiency	X X	X X	Excused
Johnson	Vernon C.	U.S. Marshals Service	Excused	Excused	Excused
Peters	Brian	Department of the Interior	X X	X X	X
Stuart	Terry	Internal Revenue Service	X X	X X	X
Trotta	Nicholas	Federal Reserve Board	X X	X X	X
Ward	Ronald	U.S. Courts	X X	X X	X
Webb	Don	Drug Enforcement Administration	X X	X X	X



**Federal Law Enforcement Training Accreditation Board
Executive Director's Report
November 17, 2011**

Data for this report is through September 30, 2011.

FLETA Applications (Tab 6)

194 total applications on file
99 have received accreditation/reaccreditation

95 are in-progress

12 for Academy accreditation
60 for Program accreditation
6 for Academy reaccreditation
17 for Program reaccreditation

Applications received from/for:

Date	#	Agency	Academy/Program
6/13/2011	18.2	USPIS	Postal Police Officer Basic Training Program
6/13/2011	17.2	USPIS	Basic Inspector Training Program
6/13/2011	137	USPP	Taser Training Program
7/18/2011	138	USMC	U.S. Marine Corps Police Academy
7/18/2011	139	USMC	USMC Civilian Law Enforcement Basic Training
8/10/2011	140	TIGTA	Special Agent Advanced Training Program
8/19/2011	123.1	CBP/BP	Operations Instructor Training Program
8/19/2011	91.1	CBP/BP	Task-Based Language Teaching Program
8/19/2011	97.1	CBP/BP	Spanish Instructor Training Program
9/20/2011	74.1	TSA/FAMS	Federal Air Marshal Training Program I
9/27/2011	15.2	IRS	National Criminal Investigation Training Academy
9/27/2011	16.2	IRS	Basic Instructor Facilitator Training Program
9/27/2011	24.2	IRS	Special Agent Basic Training Program

FLETA-Sponsored Training

Date	Trained	Event
8/16/2011	12	FLETA Fundamentals Pilot 1, CBP/BPA, Artesia
8/17/2011	12	FLETA Fundamentals Pilot 2, CBP/BPA, Artesia
8/18-8/19/2011	22	Assessor Training Program, ATP 11-06XP CBP/BPA, Artesia, NM
8/17-8/19/2011	8	SALT Interactive Technologies Conference

8/22-8/23/2011	13	Assessor Training Program, ATP 11-07XP USAF Security Forces, San Antonio, TX
8/24-8/25/2011	20	Assessor Training Program, ATP 11-08XP USAF Security Forces, San Antonio, TX
9/20/2011	35	FLETA Fundamentals, DOS/SA-11, Dunn Loring, VA
9/21/2011	50	FLETA Fundamentals, DOS/ ITF, West Virginia
9/22/2011	29	FLETA Fundamentals, DOS/SA-7A, Springfield, VA

FLETA Assessments (Tab 3)

Initial Accreditation Assessments

U.S. Coast Guard Ports, Waterways and Coastal Security Course Team Leader Mary Latham, Assessors Tonya Lopez and Eric Orr Shadow Assessors Lloyd Broadwater, Tammie J. Adams, and Jeffrey Gabol	August 7-11, 2011
Dept. of Veterans Affairs, Air Force Basic Police Officer Course Team Leader Mike LaRosa, Assessors Sylvia Rose and Liz Dodson	August 22-26, 2011
Dept. of Veterans Affairs, Law Enforcement Training Center Team Leader Natasha Fulmore, Assessors Mary Latham and Tonya Lopez Shadow Assessors David Scott, James Mackey, and Lynn Tharp	Aug. 30-Sept. 2, 2011
U.S. Secret Service, Firearms Instructor Training Course Team Leader Tonya M. Hall, Assessors Jennifer Kasper and Vic Muschler Shadow Assessors Tanya Gregory, Harry Colangelo, and James Culver	June 20-24, 2011
Immigration and Customs Enforcement, Field Operations Training Team Leader Vic Muschler, Assessors Daniel Ovidia and Tom Harman Shadow Assessors Tim Parkman, Lori Morell, and Trina Harrison	June 7-9, 2011
U.S. Marshals Service, Basic Deputy U.S. Marshal Program Team Leader James Ferry, Assessors Vic Muschler and Scott Hickson Shadow Assessor Eric Stewart	August 16-18, 2011
National Park Service, Seasonal Law Enforcement Training Program Team Leader Tom Flanagan, Assessors Tanya Gregory and Melissa Van Winkle Shadow Assessors Sylvia Cantu and Linda Goodman	July 19-21, 2011
U.S. CBP, Driving Instructor Training Program Team Leader Andrew K. Bettencourt, Assessors Kimberly Canitz and Katherine Korte Shadow Assessors Rocky Rocamora, Jeffrey DuPont, and Brent Ferrantelli	June 28-30, 2011

U.S. CBP, Customs and Border Protection Officer Basic Training June 21-23, 2011
Team Leader Sally Livingston, Assessors Alan Wheaton and Jeff Thompson
Shadow Assessors Judy Johns, Melissa Shafford, and Richard Fountain

Reaccreditation Assessments

U.S. Postal Inspection Service Career Development Unit (Academy) August 2-4, 2011
Team Leader Jason M. Worchel, Assessors Thomas Cherwinski and Bruce Curtis
Shadow Assessors Stacey Overby, Mark Dodd, and Riley Hanback

Treasury Inspector General for Tax Administration Training Academy July 6-7, 2011
Team Leader Dr. Michael B. McDade, Assessors Mick Boone and Pat Ruettiger
Shadow Assessors Edward Barnes, Valentina Close, and Erick Rosario

Assessors (Tab 6)

Thirty-three assessors (15 more than last cycle), twenty-seven shadow assessors (fifteen more than last cycle), and 34 self-assessors were used for a cost of \$76,151.97 (\$51,657.63 more than last cycle). Assessors were from 29 (+ 9) different agencies, averaged 4.1 (+ 1.7) FLETA assessments per assessor, and participated in an average of 3.1 (+ .7) self-assessments per assessor.

Accreditation Incentive Fund (Tab 6)

Please see Tab 6 in the November Board book for an accounting of incentive fund expenditures for FY2011.

Additional Activities by Month

June 2011

Gary Mitchell attended the IADLEST conference and business meeting, 06/19-22/2011, in Nashville, TN.

July 2011

The FLETA Board Meeting was held July 12-14 at the Sawgrass Marriott in Ponte Vedra Beach, FL.

August 2011

Christiana Halsey and Billy McLeod, OA Program Managers, presented two Assessor Training Programs presented to the U.S. Air Force Security Forces – August 22-23 and 24-25, 2011 at Lackland AFB.

Gary Mitchell also traveled to Lackland AFB to meet with Colonel Echols, the USAF Security Forces Academy Director. They currently have four program applications in and will ultimately be seeking academy accreditation.

Ms. Halsey and Mr. McLeod also provided FLETA Fundamentals program (Pilot 1 & 2) to CBP/BP – August 16 and 17, 2011 in Artesia. The program was very well received. Modifications were made in the order of instruction between Pilot 1 and Pilot 2.

Ms. Halsey and Mr. McLeod presented Assessor Training to CBP/BP – August 18-19, 2011 in Artesia.

Gary Mitchell traveled to Artesia, NM. He was involved in training and met with FLETC and CBP/BP managers.

The FLETA Board's Standards Steering Committee met at FLETA under the direction of Mr. Mike Hanneld.

September 2011

Gary Mitchell met with Colonel Kristine Blackwell, AFOSI, to go over her role as a new FLETA Board member. Added to the briefing were the FLEAC briefing points and information from FLETA training programs, as well as copies of some the ATP and AMTP training slides.

In conjunction with FLETC's Inspection and Compliance Division staff, the OA presented a FLETA orientation to FLETC's new Centralized Training Management Directorate (CTMD).

Billy McLeod traveled to Atlanta, GA, to attend the DISC Trainer program.

Program Managers Bob Bruton and Christiana Halsey traveled at the State Department's expense to present the FLETA Fundamentals program at the State Department's three training facilities. Reached a total of 114 people.

Gary Mitchell met with Paul Radzicki, DHS Inspector General's Office. They are interested in getting their add-on program accredited.